

VERMONT ARMY NATIONAL GUARD AGR VACANCY

Announcement Number:	MVA-AR-25-48 *Lateral*
Position Title:	Chief Instructor / Deputy Commandant / 00F5O
Date of Announcement:	26 June 2025
Closing Date:	06 July 2025
Duty Location & Unit:	2 nd BN 124 th Regiment RTI (MTB) (W8F1A2) 789 Vermont National Guard Road, Colchester, VT 05446
Grade, MOS & Para/lin:	MSG/E-8 00F5O 002/03 00134276
Period of Tour:	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum 2024-01.
Point of Contact:	CSM Thomas J. Kontos; (802)338-3094; thomas.j.kontos.mil@army.mil ,
Human Resources Office Point of Contact:	SGT Alexis Nadeau; (802)338-3029; alexis.s.nadeau.mil@army.mil
Area of Consideration:	*Onboard AGR Soldiers in the VTARNG* Must currently hold the rank of MSG/E8 or 1SG/E8 (Note: Per AR 600-8-19, Enlisted Promotions and Demotions, para 6-40a: MSGs, former 1SGs, excess personnel, and lateral transfers must be considered prior to selecting a SFC from the list.)
PCS Authorized:	YES (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- **Under the provisions of Army Directive 2025-06, Army Fitness Test and PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will be required to have a passing ACFT within 6 months or take an AFT prior to their packet submission. Those who were not in compliance prior to 1 June 2025 are not eligible to apply unless they pass their AFT. Those who were in compliance prior to 1 June 2025 and fail their AFT are still considered in good standing through 31 December 2025.**
- All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.
- The start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours**

Duties and Responsibilities:

- Advises the commander on the battalion and its' readiness metrics (training, medical, dental, PME, MOSQ, AFT, height & weight, IWQ, instructor certification, supply, ETS, leads, accessions, security clearance, OERs, NCOERs and other identified metrics).
- Ensures the BN meets all requirements within the TASS Training Management Life Cycle (AFAM, ATRRS, TASS TRADOC Readiness Report, TACITS, TRAP(s) and TY Course Build IAW TRADOC Reg 350-70 and applicable National Guard regulations.
- Performs the duties of Deputy Commandant for the Basic Leader Course and serves as First Sergeant for the Modular Training Battalion (MTB).
- Ensures the Officer Candidate School is supported and resourced to the level necessary to conduct their program

from Phase 0 through Phase 3.

- Responsible for all training (DTMS), pay, travel (DTS), administrative activities, supply and the welfare of soldiers. May be required to perform duties in support of the Recruiting and Retention Program.
- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
- Attends all unit training assemblies, additional training assemblies, AT periods, required training and TDY. Provides assistance and guidance in the preparation and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities and assigned duties.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Applicants must currently hold the rank/grade MSG/E-8.
- Must be CFDIC qualified and must become CFDIC Train the Trainer and Maneuver Foundation Train the Trainer within 12 months of AGR tour start date.
- Must possess a valid state driver's license and must be able to operate military vehicles, and equipment within the unit of assignment.
- Have basic knowledge of computer skills and Microsoft Office Applications.

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Lateral Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to ng.vt.vtarng.list.hro-army-agr@army.mil**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR LATERAL APPLICATION CHECKLIST
****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

Name (Last, First): _____ **Rank:** _____ **SSN:** _____

Phone Number: _____ **Email:** _____

Mailing Address: _____

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ Letter of Interest.
2. _____ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
3. _____ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
4. _____ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
5. _____ Current Certified Enlisted Record Brief (ERB).
6. _____ Individual Training Record (ITR) from Digital Training Management System (DTMS) or DA Form 705 showing latest ACFT/AFT and height/weight data. Height and weight must be done three months prior to submitting an application.
7. _____ Copy of last five years of NCOERS.
8. _____ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
9. _____ Memorandum of explanation for missing documentation (if applicable).
10. _____ Letters of recommendation. It is optional and highly recommended for applicants to submit any Letters of Recommendation for the position.