

## VERMONT ARMY NATIONAL GUARD AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-25-47
<b>Position Title:</b>	Cyber Warfare Technician
<b>Date of Announcement:</b>	17 June 2025
<b>Closing Date:</b>	14 July 2025
<b>Duty Location &amp; Unit:</b>	Det 2, 136 <sup>th</sup> Cyber Security Company (W980A2) 120 General Cram Drive Northfield, Vermont 05663
<b>Grade, MOS &amp; Para/Lin, Pos:</b>	WO1-CW4, 170A, Para/Lin 200C/03, Position# 00027558
<b>Period of Tour:</b>	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
<b>Selecting Official:</b>	LTC Annaliese Baumer, <a href="mailto:annaliese.m.baumer.mil@army.mil">annaliese.m.baumer.mil@army.mil</a> , 802-338-3499
<b>Human Resources Office Point of Contact:</b>	SGT Alexis Nadeau, <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a> , 802-338-3029
<b>Area of Consideration:</b>	<b>Current members of the VTARNG who meet the eligibility requirements for entry into MOS 170A or current VTARNG Warrant Officers qualified in MOS 170A. Applicants not currently qualified as a 170A must have an approved proponent pre-determination packet.</b>
<b>PCS Authorized:</b>	Yes (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18, Table 2-1.
- **Under the provisions of Army Directive 2025-06, Army Fitness Test and PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will be required to have a passing ACFT within 6 months or take an AFT prior to their packet submission. Those who were not in compliance prior to 1 June 2025 are not eligible to apply unless they pass their AFT. Those who were in compliance prior to 1 June 2025 and fail their AFT are still considered in good standing through 31 December 2025.**
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- Before being accessed into the AGR program, Soldiers must successfully complete a physical IAW Chapter 3, AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty. Applicants must not be MRC3 or MRC4 or on a temporary profile, with the exception of those applicants who are on a pregnancy/postpartum profile.
- Minimum rank requirement for enlisted applicants is SGT/E-5 with completion of the Basic Leaders Course (BLC).
- Applicants not currently qualified as a 170A must have a minimum General Technical (GT) score of 110 on the Armed Services Vocational Aptitude Battery (ASVAB) test.
- Applicant must be a U.S. citizen and eligible for a “TOP SECRET” Security clearance with access to sensitive compartmented information (SCI) upon entry into the AGR program. If the investigation is unfavorable, immediate action will be taken to terminate the individual’s AGR tour.
- Applicants not currently qualified as a 170A must have a minimum of three (3) hours of English Composition and three (3) hours of College Algebra from an accredited college or university. Only alternatives are CLEP Examination or an Associate’s degree or higher.
- Applicants must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**
- Official start date of this position will be determined by the needs of the organization.

**Duties and Responsibilities:**

- The primary purpose of this position is to serve as the Operations Officer for Detachment 2, 136<sup>th</sup> Cyber Security Company.
- Performs as the Subject Matter Expert and advisor to the Commander and staff regarding the employment of offensive and defensive cyber operations assets and personnel. Directs, plans, administers, manages, integrates, and assesses cyberspace technical capabilities. Provides technical recommendations and guidance regarding the operation and management of Army, Joint, intergovernmental, interagency, and multi-national cyberspace assets, and personnel. Integrates cyberspace capabilities into warfighting functions to optimize combat effectiveness. Defends the Department of Defense Information Network against foreign and domestic threat vectors in order to maintain network integrity and functionality. Maneuvers through the Cyber Domain to impose costs on adversarial threats both offensively and defensively. Leads, trains, and mentors' Cyber personnel through individual and group instruction, as well as the establishment, direction, and evaluation of Joint Qualification Requirements (JQRs), Joint Qualification Standards (JQSs), and Joint Cyberspace Training and Certification Standards (JCT&CS).
- Responsible for ensuring the detachment's readiness in all aspects, including training, mobilization, supply, maintenance, personnel functions, clearances, budgets, and certifications.
- Manage personnel records, including pay, promotions, and other personnel actions.
- Serves as the subject matter expert on various military systems, such as IPPS-A, DAMPS, IPERMS, DTMS, MUP, DTS and Cyber Training Range platform PCTE.
- Ensures the unit has necessary supplies and equipment, and coordinates with logistics personnel.
- At a minimum, knowledge of the following software and tools is expected: ACAS, SIEM (elastic, splunk), Linux, Security Onion, Burpsuite.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

**Other Requirements:**

- If selected, enlisted applicants must complete training (WOCS and WOBC) and be MOSQ within two years of appointment.
- Must possess a valid state driver's license and must be able to operate military vehicles, and equipment within the unit of assignment.
- Have advanced knowledge of computer operating systems and supporting programs/applications and security implementations.

**Preferred Qualifications:**

- Current CISSP certification holder.

**Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered. Applications received after the closing date will not be considered.
- **ONLY emailed applications will be accepted. Email Application as one PDF Document to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

**TITLE 32 AGR APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**NAME (Last, First):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Current Status:** M-DAY / FTNGD-OS (ADOS) / AGR / TECH / ~~AC~~ / ~~USAR~~ (CIRCLE ONE)

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature).  
Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>
2. \_\_\_\_\_ Photo copy of Driver's License.
3. \_\_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
4. \_\_\_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
5. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
6. \_\_\_\_\_ Current Certified Officer Record Brief (ORB) validated within 90 Days.
7. \_\_\_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) or DA Form 705 showing latest ACFT/AFT and height/weight data. Height and weight must be done three months prior to submitting an application.
8. \_\_\_\_\_ Copy of last five OERS.
9. \_\_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. \_\_\_\_\_ Memorandum of explanation for missing documentation (if applicable).
11. \_\_\_\_\_ Letters of recommendation. It is optional for applicants to submit any Letters of Recommendation for the position.