

## VERMONT NATIONAL GUARD ARMY AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-25-46 *LATERAL*
<b>Position Title:</b>	Readiness NCO
<b>Date of Announcement:</b>	18 June 2025
<b>Closing Date:</b>	28 June 2025
<b>Duty Location &amp; Unit:</b>	C TRP, 1-172 <sup>nd</sup> CAV 86 <sup>th</sup> IBCT (MTN) (WPXEB0) 73 High St Lyndonville, VT 05851
<b>Grade, MOS &amp; Para/line, Pos:</b>	SFC/E-7 11B 307/02 03280271
<b>Period of Tour:</b>	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum 2024-01.
<b>Selecting Official:</b>	MAJ Richard Smith; <a href="mailto:richard.s.smith272.mil@army.mil">richard.s.smith272.mil@army.mil</a> ; 802-338-4137
<b>Human Resources Office Point of Contact:</b>	SGT Alexis Nadeau; <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a> ; 802-338-3029
<b>Area of Consideration:</b>	*Onboard AGR Soldiers of the VTARNG* Must currently hold the rank of SFC/E7 and hold the MOS of 11B.
<b>PCS Authorized:</b>	Yes (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- **Under the provisions of Army Directive 2025-06, Army Fitness Test and PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will be required to have a passing ACFT within 6 months or take an AFT prior to their packet submission. Those who were not in compliance prior to 1 June 2025 are not eligible to apply unless they pass their AFT. Those who were in compliance prior to 1 June 2025 and fail their AFT are still considered in good standing through 31 December 2025.**
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- The start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

### Duties and Responsibilities:

- The primary purpose of this position is to serve as the Readiness NCO for C TRP 1-172<sup>nd</sup> CAV (MTN) 86 IBCT (MTN) with duty in Lyndonville, VT.
- Advises the Commander on training, logistics, personnel and unit mobilization readiness requirements and ensures that unit develops, maintains, and executes comprehensive plans for training, strength, retention and medical readiness in accordance with higher HQ's guidance. Ensures the preparation and maintenance of all SRB mobilization folders for Soldiers at home station.
- Supervises the drafting of training schedules for approval which comply with command guidance directives and publications of higher HQ's, supervises the maintenance of the unit training library, and related training equipment and aids, supervises all internal and external ATRRS input and provides the Commander with weekly updates. Is responsible for the tracking and coordination of all training events.
- Monitors programs pertaining to effective human resource management. Responsible for Medical support and posture, manages administrative & public relations programs in such a manner that continually progressing toward the desired mobilization readiness posture.
- Supervises the development & monitoring of a comprehensive MOS qualification training program.

- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
- Responsible for overall pay, personnel, and administrative activities in caring for the welfare of unit Soldiers.
- Attends all unit training assemblies and AT periods. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

**Other Requirements:**

- Applicants must currently hold the rank/grade of SFC/E7.
- Applicants must currently hold the 11B MOS.
- Must possess a valid state driver's license and must be able to operate military vehicles and equipment within the unit of assignment.
- Have basic knowledge of computer skills and Microsoft Office applications.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

**Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Lateral Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

<p><b><u>Equal Employment Opportunity:</u></b> The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.</p>
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**TITLE 32 AGR LATERAL APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**Name (Last, First):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_  
**Phone Number:** \_\_\_\_\_ **Email:** \_\_\_\_\_  
**Mailing Address:** \_\_\_\_\_

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)**

1. \_\_\_\_\_ Letter of Interest.
2. \_\_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
3. \_\_\_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
4. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
5. \_\_\_\_\_ Current Certified Enlisted Record Brief (ERB).
6. \_\_\_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) or DA Form 705 showing latest ACFT/AFT and height/weight data. Height and weight must be done three months prior to submitting an application
7. \_\_\_\_\_ Copy of last five NCOERS.
8. \_\_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
9. \_\_\_\_\_ Memorandum of explanation for missing documentation (if applicable).
10. \_\_\_\_\_ Letters of recommendation. It is optional and highly recommended for applicants to submit any Letters of Recommendation for the position.