

## VERMONT ARMY NATIONAL GUARD AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-25-42
<b>Position Title:</b>	Survey Team Member / CBRN NCO / 74D
<b>Date of Announcement:</b>	30 May 2025
<b>Closing Date:</b>	30 June 2025
<b>Duty Location &amp; Unit:</b>	VTARNG 15 <sup>th</sup> CST (WMD) 141 Shamrock Rd, South Burlington, VT 05403
<b>Grade, MOS &amp; Para/Lin, Pos:</b>	SGT/E5 74D2 006/08 04524068
<b>Period of Tour:</b>	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5. On-board VTARNG AGR Soldiers are subject to Vermont Army National Guard Policy (2024-01), Active Guard Reserve (AGR) Enlisted Stabilization.
<b>Selecting Official:</b>	LTC Scott E. Mathewson; (802) 338-3548, <a href="mailto:scott.e.mathewson@army.mil">scott.e.mathewson@army.mil</a>
<b>Human Resources Office Point of Contact:</b>	SGT Alexis Nadeau, <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a> , (802)338-3029
<b>Area of Consideration:</b>	<b>All current members of the VTARNG and those eligible to become members.</b> Applicants must currently hold the rank of E-4(P) - E-6. Applicants in the grade/rank of SSG/E-6 must be administratively reduced to SGT/E-5, if selected.
<b>PCS Authorized:</b>	Yes (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18, Table 2-1.
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- Before being accessed into the AGR program, Soldiers must successfully complete a physical IAW Chapter 3, AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty. Applicants must not be MRC3 or MRC4 or on a temporary profile, with the exception of those applicants who are on a pregnancy/postpartum profile.
- Must undergo urinalysis drug screen testing upon starting a position.
- Applicants must uphold the highest standards of conduct and personal appearance.
- Applicants must have a PULHES that does not exceed 122221 for entry into the MOS of 74D and AGR program.
- Applicant must be eligible for a "SECRET" Security clearance upon entry into the AGR program. If the investigation is unfavorable, immediate action will be taken to terminate the individual's AGR tour.
- Applicants must have a minimum score of 100 in the aptitude area ST and have normal color vision.
- Applicants must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- Official start date of this position will be determined by the needs of the organization
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

**Duties and Responsibilities: Selected personnel will receive extensive training within the first two-year commitment, which will result in the ability to perform the following:**

- Participates in state-of-the-art detection and sample collection technology training per the Survey Team training schedule. Attends all unit training assemblies. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.
- Must stabilize for a minimum of 36 months from the completion date of CSSC.
- Expected to be proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors WMD CST chain of custody (sample transfer) procedures.
- Follows the National Institute for Occupational Safety and Health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection.
- Utilizes the established checklist and code words in reporting the detection, identification, and sample collection actions in the Hot Zone/contaminated area.
- All applicants must have a working knowledge of the VT National Guard organization and mission. Knowledge of emergency response operations, hazardous materials incident response and the Incident Command System highly desirable.
- Members must be able to work under high pressure situations and operate as a member of a team.
- This position is in the 15th CST (WMD) of the Vermont National Guard. The primary purpose of this position is to perform duties as a Survey Team Member.
- Have proficiency at basic computer skills, email, word, and spreadsheet development.
- Responsible for developing and instructing training on job related equipment and procedures per SOP/SOG.
- Be able to perform all assigned functions and tasks while in appropriate PPE to include encapsulated splash protective garments and self-contained breathing air systems.
- Performs other duties as assigned

**Other Requirements:**

- Must possess a valid state driver's license.
- Possession of or eligibility for a Government Issue Travel Card is required.
- Position requires all team members to hold a government issued phone for immediate notification.
- Must be able to be on call 24/7/365 days per year.
- This duty position is open to ARNG onboard Soldiers in the rank/grade of SGT/E5 or SPC/E4 promotable.
- Must become 74D qualified and complete CSSC within a year. **Preferred candidates are those who currently have 74D, 42A, and/or are R1 qualified.**
- All applicants must pass a pre-placement exam, and medical requirements outlined in CNGBM 3501.00 (E-3 1,2) and an OSHA Screening prior to entry in this position.
- All CST team members must reside within NGB/FEMA RMP timeline (1 hr.) of the Flight Facility in South Burlington, VT.
- Applicants acknowledge that a "real-world" response means working in an affected area with radiological, chemical or biological hazards. This includes hazardous conditions and confined spaces which disqualifies those who are claustrophobic.

**Opportunities:**

- Will become HAZMAT Certified and gain experience transferable to civilian organizations such as OSHA, state hazmat, VSP, and EOD.
- Will have CONUS/OCNUS opportunities working with and establishing rapport with partner agencies such as VSP, state hazmat, and EOD
- Experience working high visibility joint events with other CST such as Boston Marathon and Kentucky Derby
- This is a specialized unit with unique missions sets staffed with all AGR personnel. Due to this, traditional IDT and AT assemblies are not required.

**Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered. Applications received after the closing date will not be considered.
- **ONLY emailed applications will be accepted. Email Application as one PDF Document to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

## TITLE 32 AGR APPLICATION CHECKLIST

**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

NAME (Last, First): \_\_\_\_\_ Rank: \_\_\_\_\_ SSN: \_\_\_\_\_

Contact Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Current Status: (Check one)

M-DAY ☐ / FTNGD-OS (ADOS) ☐ / AGR ☐ / TECH ☐ / AC ☐ / USAR ☐ /

### PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial item as applicable)

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature).  
Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>
2. \_\_\_\_\_ Photo copy of Driver's License.
3. \_\_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
4. \_\_\_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
5. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
6. \_\_\_\_\_ Current Certified Enlisted Record Brief (ERB).
7. \_\_\_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data.\*Height and weight must be done within three months prior to submitting an application\*
8. \_\_\_\_\_ Copy of last five years of NCOERs. If newly promoted E5, letters of recommendation are encouraged but not required.
9. \_\_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. \_\_\_\_\_ Memorandum of explanation for missing documentation (if applicable).
11. \_\_\_\_\_ Letters of recommendation. It is optional for applicants to submit any Letters of Recommendation for the position.