

VERMONT ARMY NATIONAL GUARD AGR VACANCY

Announcement Number:	MVA-AR-25-28 *LATERAL*
Position Title:	First Sergeant / 11Z5M
Date of Announcement:	11 April 2025
Closing Date:	21 April 2025
Duty Location & Unit:	Army Mountain Warfare School 100 Lewis Chapel Road, Jericho, VT 05465
Grade, MOS & Para/line, Pos:	1SG/E-8 11Z5M 001/03 03172343
Period of Tour:	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum 2024-01.
Selecting Official:	LTC Scott Langlands, scott.a.langlands.mil@army.mil , (520) 945-5740
Human Resources Office Point of Contact:	SGT Alexis Nadeau, alexis.s.nadeau.mil@army.mil , (802) 338-3029
Area of Consideration:	*Onboard AGR Soldiers of the VTARNG* Must currently hold the rank of 1SG/MSG/E-8 and hold the 11Z MOS.
PCS Authorized:	Yes (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- The start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Duties and Responsibilities:

- The primary purpose of this position is to serve as the First Sergeant at the Army Mountain Warfare School with duty in Jericho, VT.
- Synchronizes and de-conflicts usage of all training site requests, budget and shortfalls within the training year.
- Principal advisor to the Commander on all matters regarding Enlisted Soldiers within the Command.
- Supervises the development & monitoring of a comprehensive MOS qualification training program. Advises & assists unit NCO's in implementation & conduct of (SOJT) programs.
- Responsible for overall supervision of all subordinate full-time personnel, training, unit pay, administrative activities and the welfare of unit soldiers. May be required to perform duties in the support of the Recruiting and Retention Program.
- Responsible for overall pay, personnel, and administrative activities in caring for the welfare of unit Soldiers.
- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
- Attends all unit training assemblies and Annual Training periods.
- Appointed as the AMWS Quality Assurance (QA) Officer; responsible for evaluating each of the AMWS's six courses annually, developing a corrective action plan and implementing associated changes. Works closely with the Maneuver Center of Excellence (MCOE) QA team to ensure accreditation compliance. Serves as the primary point of contact with the RTI QA team during TRADOC accreditation
- Fulfills the AMWS training NCO duties, including My Unit Pay, MOBCOP orders production and MARRSN inputs.

- Serves as a back-up DTS administrator and reviewer for AMWS travel authorizations and vouchers.
- Manages the AMWS Social Media platforms, including Instagram and Facebook.
- Routinely conducts AMWS tours, VIP visits and community outreach events.
- Travels occasionally domestically and internationally to Army Mountaineering Boards, NATO conferences, Subject Matter Expert Exchanges (SMEEs), partner schoolhouse assistance visits, annual IAMMS events, and other AMWS-related events as needed.
- Serve as an ad hoc instructor on an as-needed basis, and to independently fulfill instructor requirements outside of regularly scheduled courses (recruiting events, community outreach events, etc.).
- Conducts building manager duties.
- Must be willing to attend all required schools, courses, and events that support unit activities.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Applicants must hold the SQI “E”.
- Must possess a valid state driver’s license and must be able to operate military vehicles, and equipment within the unit of assignment.
- Have basic knowledge of computer skills and Microsoft Office applications.

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Lateral Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to ng.vt.vtarnng.list.hro-army-agr@army.mil**

POC : Point of contact for questions pertaining to this position is the 124th REGT CSM Thomas Kontos at 802-338-3094 or thomas.j.kontos.mil@army.mil

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

TITLE 32 AGR LATERAL APPLICATION CHECKLIST
****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (Last, First): _____ **Rank:** _____ **SSN:** _____
Contact Phone #: _____ **Email:** _____
Mailing Address: _____

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. Letter of Interest.
2. All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
3. NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
4. Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
5. Current Certified Enlisted Record Brief (ERB).
6. Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data.
7. Copy of last five years of NCOERS.
8. Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
9. Memorandum of explanation for missing documentation (if applicable).
10. Letters of recommendation. It is optional and highly recommended for applicants to submit any Letters of Recommendation for the position.