

## VERMONT ARMY NATIONAL GUARD AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-25-21 <b>**NATIONWIDE**</b>
<b>Position Title:</b>	Physician Assistant (PA)/ 65D
<b>Date of Announcement:</b>	10 March 2025
<b>Closing Date:</b>	15 April 2025
<b>Duty Location &amp; Unit:</b>	VTARNG 15 <sup>th</sup> CST(WMD) 141 Shamrock Rd, South Burlington, VT 05403
<b>Grade, MOS &amp; Para/lin:</b>	MAJ/O4 65D/SP 005/01 03170701
<b>Period of Tour:</b>	Tour is subject to VTARNG Stabilization Policy Memorandum 2020-03 and CNGBM 3501.00 three years from completion of CSSC
<b>Selecting Official:</b>	LTC Scott E. Mathewson, (802) 338-3543, <a href="mailto:scott.e.mathewson@army.mil">scott.e.mathewson@army.mil</a>
<b>Human Resources Office Point of Contact:</b>	SGT Alexis S. Nadeau, (802)338-3143, <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a>
<b>Area of Consideration:</b>	All members of the Vermont Army National Guard and those eligible to become members with the rank/grade of CPT(P)/O3 thru MAJ/O4 and be SP/65D qualified.
<b>PCS Authorized:</b>	YES (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- Physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to do and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. Those who do not meet the minimum physical requirements or have medical/psychological conditions would preclude service on the WMD-CST.
- Applicant screening requirements include physical fitness and dexterity tasks while wearing a Level-A (fully-encapsulated suit).
- Applicant must have normal color vision.
- Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment. All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 will be screened out prior to consideration for WMD-CST assignments.
- Applicants acknowledge that a “real-world” response means working in an affected area with radiological, chemical or biological hazards.
- States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control Program.
- Complete a physical examination IAW Enclosure E of the CNGBM 3501.00 before completion of the hiring process.
- Hazmat technician certification requires that each individual on the WMD-CST maintain the minimum medical standards noted throughout the duty assignment.
- The start date of this position will be determined by the needs of the organization.

### **Duties and Responsibilities:**

- The primary purpose of this position is to serve as the Physician Assistant of the 15<sup>th</sup> CST(WMD) in South Burlington, VT.
- Responsible for monitoring and rendering medical care during operational periods. Ensures medical readiness of the team to include annual PHAs and annual/required vaccinations.
- Ensures new team members are briefed on drug and alcohol abuse and provides contact information for local mental health providers.
- Supervises the Nuclear Medical Science Officer, Medical Operations Officer, and Sr Medical NCO.
- Advises the Commander on medical matters to include medical information on hazardous agents, associated signs and symptoms, acceptable treatments and casualty estimates.
- The PA also advises the Commander on triage system set-ups, number and type of medical personnel needed at both the incident site and designated healthcare center.
- Provides basic medical care for unit personnel. Ensures section completes Incident Safety Plan and inspection of decontamination line prior to entry of hot zone.
- Ensures that section analyzes field samples or prepares samples for transport. Ensures medical section operates IAW SOPs
- Ensures the elimination of fraud, waste abuse and mismanagement of resources through timely identification, systematic correction and reports deficiencies IAW AR 11-2.
- Implements new policies and procedures for 15th CST/WMD.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

### **Other Requirements:**

- Must be currently qualified as SP/65D in order to be eligible to apply.
- All applicants must pass a pre-placement exam and medical requirements outlined in CNGBM 3501.00 (reference ss or tt) and an OSHA Screening prior to entry in this position.
- Must have a minimum of three years' experience in an acute care facility prior to applying" per CNGBM 3501.00 enclosure H 9A(5).
- The individual selected for this position will be required to complete the Civil Support Skills Course within 12 months of being assigned to the position. The individual's three-year commitment begins the day of graduating CSSC.
- This position requires working in hazardous environments and confined spaces. Claustrophobic tendencies are a disqualifying condition.
- Possession of or eligibility for a Government Issue Travel Card is required.
- Position requires all team members to always carry a team-issued phone.  
All CST team members must be able to respond IAW with response cycle requirements outlined in the Unit SOG.
- All applicants must have a working knowledge of the VT National Guard organization and mission. Knowledge of emergency response operations, hazardous materials incident response and the Incident Command System highly desirable.
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- Uphold the highest standards of conduct and personal appearance.
- **Applicants who are flagged for any reason will not be considered.**

### **Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex, sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

**TITLE 32 AGR APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**NAME (Last, First):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_  
**Contact Phone #:** \_\_\_\_\_ **Email:** \_\_\_\_\_  
**Mailing Address:** \_\_\_\_\_

**Current Status:** \_\_\_ M-DAY / \_\_\_ FTNGD-OS (ADOS) / \_\_\_ AGR / \_\_\_ TECH / \_\_\_ AR / \_\_\_ USAR (*CHECK ONE*)

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)**

1. \_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature).  
Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>
2. \_\_\_ Photo copy of Driver's License.
3. \_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
4. \_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
5. \_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
6. \_\_\_ Current Certified Officer Record Brief (ORB) validated within 90 Days.
7. \_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data. \*Height/weight must be completed three months prior to the submission of the packet.
8. \_\_\_ Copy of last five OERS.
9. \_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. \_\_\_ Memorandum of explanation for missing documentation (if applicable).
11. \_\_\_ Letters of recommendation. It is optional for applicants to submit any Letters of Recommendation for the position.