

VERMONT ARMY NATIONAL GUARD AGR VACANCY

Announcement Number:	MVA-AR-25-14
Position Title:	ALSE Training Officer / 153L Warrant Officer
Date of Announcement:	17 December 2024
Closing Date:	17 January 2025
Duty Location & Unit:	DET 2 C CO. 1-224 th AVN S&S (WP7QC2) AASF Flight Facility 141 Shamrock Road, South Burlington, VT 05403
Grade, MOS & Para/lin:	CW2 / WO2 153L 408/03 03093922
Period of Tour:	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
Selecting Official:	LTC Annaliese Baumer, Annaliese.m.baumer.mil@army.mil , 802-338-3466
Human Resources Office Point of Contact:	SGT Alexis Nadeau, Alexis.s.nadeau.mil@army.mil , 802-338-3413
Area of Consideration:	This vacancy is open to eligible Aviation WO1 thru CW4 153L or Commissioned Officers in the branch of 15A, 15B, or 67J. Commissioned Officers must meet the requirements to enter into the Warrant Officer Corps in order to accept this position. All applicants must possess qualifications in the UH-72A.
PCS Authorized:	Yes (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-1.
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- **All applicants must be screened for height/weight three months prior to the submission of their packet and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 053/2024 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.**
- Before being accessed into the AGR program, Soldiers must successfully complete a physical IAW Chapter 3, AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty. Applicants must not be MRC3 or MRC4 or on a temporary profile, with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants must not have been previously involuntary separated for cause from active duty or a previous Reserve Component AGR tour.
- Official start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Duties and Responsibilities:

- The primary purpose of this position is to serve as the Aviation Life Support Officer at DET 2, CO C 1-224 AVN S&S BN with duty in South Burlington.
- Formulates, oversees and evaluates the overall training programs of the command. Develops yearly and longer training plans. issues to subordinate units such instruction and procedures needed to conduct training activities so as to meet the requirements of the Department of the Army, National Guard Bureau, Major Army Headquarters and/or higher headquarters; establishes and conducts training evaluation programs for subordinate units; reviews training plans and schedules of subordinate units and approves or revises as necessary; provides guidance and assistance to commanders or other training personnel pertaining to scheduling and conduction of training.
- Schedules and coordinates the use of training sites and facilities; arranges for equipment and supplies needed for training activities; procures, or directs the procurement of training aids, manuals or other instructional materials; maintains liaison with personnel at state operated or regular Army operated training sites; prepares plans and reports pertaining to readiness and mobilization; receives unit status reports and consolidates into battalion reports; provides guidance and assistance in

the preparation of readiness reports; monitors material readiness reports to determine status of equipment.

- Manages and tracks unit preparation for the Aviation Resource Management Survey (ARMS) on behalf of the command. Responsible for the adherence of unit training to the requirements specified in ARMS Training checklist. This includes the documentation and archiving of METL development, short and long range training planning, training management, and the flying hour program in accordance with the ARMS training checklist. Responsible for the documentation and archiving of unit adherence to the requirements specified in ARMS Command Support Programs checklist. These requirements include the hearing conservation, fire prevention, hazards communication, waste management, FOD prevention, drivers training and personal protective equipment programs.
- Performs a number of supervisory functions. Assists in the implementation of provisions of personnel management such as equal employment, merit promotion, career development, performance management, counseling services, incentive awards etc. Assists in the implementation of equipment maintenance. Contributes significantly to the selection of subordinates. Initials formal request for personnel actions. Plans work schedules and makes assignments to subordinates.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- This vacancy is open to eligible Aviation WO1 thru CW4 153L or Commissioned Officers in the branch of 15A, 15B, or 67J. Commissioned Officers must meet the requirements to enter into the Warrant Officer Corps in order to accept this position. All applicants must possess qualifications in the UH-72A or be able to become qualified within 24 months.
- Preferred to become C-12 Qualified.
- Must be able to operate military vehicles, equipment & office machines within the unit of assignment.
- Must possess a valid state driver's license.
- Must be capable of working with aviation commanders in developing, managing and maintaining an effective Aircrew Training Program IAW: TC 3-04.11.
- Will conduct GCSS-A training (G-Track) for Commander's Representative Role for 224th AV units within 30 days of the start of the AGR tour.

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to ng.vt.vtarng.list.hro-army-agr@army.mil**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST
****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (Last, First): _____ **Rank:** _____ **SSN:** _____
Contact Phone #: _____ **Email:** _____
Mailing Address: _____

Current Status: (Check one)

M-DAY / **FTNGD-OS (ADOS)** / **AGR** / **TECH** / **AC** / **USAR** /

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial item as applicable)

1. _____ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature).
Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>
2. _____ Photo copy of Driver's License.
3. _____ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
4. _____ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
5. _____ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
6. _____ Current Certified Officer Record Brief (ORB).
7. _____ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data. *Height and weight must be done within **three months** prior to submitting an application.
8. _____ Copy of last five years of OERs.
9. _____ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. _____ Memorandum of explanation for missing documentation (if applicable).
11. _____ Letters of recommendation. It is optional for applicants to submit any Letters of Recommendation for the position.