

## VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-24-37
<b>Position Title:</b>	Operations Officer / 01A00
<b>Date of Announcement:</b>	25 June 2024
<b>Closing Date:</b>	25 July 2024
<b>Duty Location &amp; Unit:</b>	VTARNG 15 <sup>th</sup> CST(WMD) 141 Shamrock Rd, South Burlington, VT 05403
<b>Grade, MOS, Para/line &amp; Pos:</b>	O3 / CPT 01A00 002/01 03170694
<b>Period of Tour:</b>	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
<b>Selecting Official:</b>	MAJ Scott E. Mathewson; (802) 338-3548, <a href="mailto:scott.e.mathewson@army.mil">scott.e.mathewson@army.mil</a>
<b>Human Resources Office Point of Contact:</b>	CPL Alexis Nadeau 802-338-3143, <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a>
<b>Area of Consideration:</b>	<b>All current members of the VTARNG and those eligible to become members in the grade of O2/1LT or O3/CPT</b>
<b>PCS Authorized:</b>	Yes (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18, Table 2-1.
- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile. **Applicants with a pregnancy/postpartum profile are eligible to apply but are still obligated to meet all training requirements within 12 months of assignment.**
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 046/2023 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score), and Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.
- Before being accessed into the AGR program, Soldiers must successfully complete a physical IAW Chapter 3, AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty. Applicants must not be MRC3 or MRC4 or on a temporary profile, with the exception of those applicants who are on a pregnancy/postpartum profile.
- IAW DOD Regulations (CNGBM 3501.00, Enclosure E "Medical", para 3) Pre-placement examination screening will include, at a minimum: Blood chemistry tests for electrolytes, glucose level, liver function, lipid levels. Complete blood count with differential, heavy metals panel (arsenic, lead, mercury), and acetylcholinesterase. Urinalysis. Chest X-ray (if clinically indicated). Pulmonary function test. Applicants must have normal color vision.
- Must undergo urinalysis drug screen testing upon starting a position.
- Must be able to meet the response requirements outlined within CNGBM 3501.00 for RMP Gold and Silver Cycles.
- Applicants must uphold the highest standards of conduct and personal appearance.
- Applicants must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**
- Official start date of this position will be determined by the needs of the organization.

### **Duties and Responsibilities:**

- Responsible for assuming the duties of the Deputy Commander when the Deputy Commander is absent from the unit and conducts interface with Federal, State, and local law enforcement agencies as required.
- Knowledgeable of the Incident Command System (ICS) employed at the local and state level and procedures for crime scene and evidence preservation at a WMD incident.
- Integrates current intelligence estimates into WMD CST force protection requirements and Chemical-Biological response missions.
- Meets with designated civilian and government agency and senior military leaders to discuss WMD CST concepts, missions and plans WMD CST involvement in state/local WMD response efforts.
- Serves as a WMD CST liaison/point of contact with emergency response agencies and Incident Commander on WMD CST consequence management activities.
- Serves as the WMD CST Safety Leader when WMD CST personnel are conducting operations in a “Hot Zone” or “contaminated area”.
- Coordinates with designated law enforcement agencies.
- Serves as a point of contact for all law enforcement issues.
- Authenticates the overall force protection plan within the WMD CST SOP and Operations order.
- Validates the WMD CST Cold, Warm and Hot Zone Operations Safety Plan.
- As required, drafts a readiness status report for the command.
- Ensures WMD CST is provided sufficient force protection to accomplish their mission.
- Serves as the WMD CST Air and Ground Movement Officer, coordinates air support for unit deployment and redeployment and on scene air support for the unit (ASI3S).
- Develops all unit readiness reports.

### **Other Requirements:**

- This vacancy is open to Officers in the rank/grade of O2/1LT or O3/CPT.
- Must possess a valid state driver’s license.
- Screening requirements include physical fitness and dexterity tasks while wearing a Level-A (fully encapsulated suit) and a Pulmonary Function Test (PFT) IAW DA PAM 40-8.
- Must have a physical exam within 30 days of placement on the WMD-CST and must meet Service physical standards for retention IAW Chapter 3 of AR 40-501, “Standards of Medical Fitness”. Applicants must have normal color vision and have no deployment-limiting medical conditions outlined in DoD Instruction 6490.07, “Deployment-Limiting Medical Conditions for Service members and DoD Civilian Employees”. The pre-placement physical exam must also satisfy the requirements of 29 Code of Federal Regulations (CFR) 1910, “Occupational Safety and Health Standards” (Subpart “Hazardous Materials”), 1910.120(f), “Medical Surveillance” and 29 CFR 1910, Occupational Safety and Health Standards” (Subpart “Personal Protective Equipment”), 1910.134, “Respiratory Protection”. (NGB-J3 CNGBM 3501.00 / 10JAN20).
- This position requires working in hazardous environments and confined spaces. Claustrophobic tendencies are a disqualifying condition.
- Possession of, or eligibility for a Government Issue Travel Card, is required.
- All applicants must have a working knowledge of the VT National Guard organization and mission. Knowledge of emergency response operations, hazardous materials incident response and the Incident Command System is highly desirable.
- This duty position will require at least 616 hours of technical training above and beyond any officer professional development schools. Training is expected to be completed within 12 months.
- The individual selected for this position will be required to complete the Civil Support Skills Course (CSSC) within 12 months of assignment. Applicant will incur a 36-month obligation to the CST upon completion of CSSC.
- All CST team members **must reside within NGB/FEMA RMP timeline of the Flight Facility located in South Burlington, Vermont.**
- Position requires all team members to always carry a team-issued phone.
- Must possess a valid state driver’s license and must be able to operate military vehicles.
- Have computer skills and basic knowledge of Microsoft Office applications.

- Uphold the highest standards of conduct and personal appearance.
- Captains who are post-command are preferred.
- Experience with the ICS system and Chemical Response Enterprise preferred.

**Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered. Applications received after the closing date will not be considered.
- **ONLY emailed applications will be accepted. Email Application as one PDF Document to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

**Equal Employment Opportunity: Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

**TITLE 32 AGR OFFICER APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**NAME (last, first):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_  
**Contact Phone #:** \_\_\_\_\_ **Email:** \_\_\_\_\_  
**Mailing Address:** \_\_\_\_\_

**Current Status: (check one)**

**M-DAY / FTNGD-OS / AGR / TECH / AC / USAR**

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each item as appropriate)**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature) Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/> or Letter of Interest if already a VTARNG AGR officer.
2. \_\_\_\_\_ Photocopy of Driver's License.
3. \_\_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
4. \_\_\_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
5. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
6. \_\_\_\_\_ Current Certified Officer Record Brief (ORB) validated within 90 Days.
7. \_\_\_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data.
8. \_\_\_\_\_ Copy of last five OERS.
9. \_\_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. \_\_\_\_\_ Memorandum of explanation for missing documentation (if applicable).
11. \_\_\_\_\_ Letters of recommendation. It is optional for applicants to submit any Letters of Recommendation for the position.