

## VERMONT ARMY NATIONAL GUARD ARMY LATERAL AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-24-29
<b>Position Title:</b>	Senior Human Resources NCO / 42A40
<b>Date of Announcement:</b>	01 May 2024
<b>Closing Date:</b>	11 May 2024
<b>Duty Location &amp; Unit:</b>	HHC 572nd 86 <sup>th</sup> BDE 2143 Post Road, Rutland, VT 05701
<b>Grade, MOS &amp; Para/lin:</b>	SFC / E7 42A40 103/02 03243832
<b>Period of Tour:</b>	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum 2022-16.
<b>Selecting Official:</b>	MAJ Konrad Stawicki, <a href="mailto:konrad.j.stawicki.mil@army.mil">konrad.j.stawicki.mil@army.mil</a> , 802-338-4088
<b>Human Resources Office Point of Contact:</b>	CPL Alexis Nadeau, <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a> , 802-338-3143
<b>Area of Consideration:</b>	*Onboard AGR Soldiers of the VTARNG* Must currently hold the rank of SFC/E7 and possess the MOS of 42A
<b>PCS Authorized:</b>	Yes (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 046/2023 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.
- The start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

### Duties and Responsibilities:

- The primary purpose of this position is to serve as a Human Resources S1 NCOIC for the HHC 572<sup>nd</sup> BEB, 86 IBCT (MTN).
- Processes/performs a variety of military personnel transactions involving the appointment, enlistment, reenlistment, separation, promotion, assignment, line of duty action, transfer, evaluation, qualification, attendance, clearance, training and personnel recognition of officer personnel in the National Guard.
- Provides assistance to members and dependents involving benefits and entitlements, survivor benefits, and other personal affairs/family support activities.
- Reconstructs and verifies situations and facts pertaining to each assigned transaction. Understands and applies substantive and procedural requirements, including rules, regulations, and precedent decisions, in independently accomplishing transactions ranging from the very routine and simple to the most unusual and complex. Initiates and maintains military personnel records for officer personnel, enlisted personnel, working with them, as well as from supporting documentation, to ensure that information and data is current and accurate.
- Ensures complete and correct military personnel data is provided and entered into automated personnel reporting systems as required.

- Monitors programs pertaining to effective human resource management. Responsible for medical support and posture, manages administrative and public relations programs in such a manner that is continually progressing toward the desired mobilization readiness posture.
- Originates and prepares formal requests for filling vacancies and participates in the selection of personnel for promotion, reassignments, appointments, etc. Plans, organizes and assigns work to employees on the basis of difficulty of assignments and qualifications of employees. Revises assignments or details employees to other duties as necessary to meet changing work situations, deadlines, or priorities.
- Serves as editor for official correspondence. Reviews work through reports for adherence to procedures and standard practices.
- Attends all unit training assemblies, additional training assemblies and AT periods. Provides assistance and guidance in the preparation for and execution of unit training and other mobilization readiness related activities. Must be willing to attend all required schools, courses, and events required to support this position.=-okjnb
- **PERFORMS OTHER DUTIES AS ASSIGNED**

**Other Requirements:**

- Applicants must currently hold the rank/grade of SFC/E7.
- Applicant must currently hold the MOS 42A.
- Must possess a valid state driver's license and must be able to operate military vehicles, and equipment within the unit of assignment.
- Have basic knowledge of computer skills and Microsoft Office applications.

**Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Lateral Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

## TITLE 32 AGR LATERAL APPLICATION CHECKLIST

**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**NAME (Last, First):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_

**Contact Phone #:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

### PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. \_\_\_\_\_ Letter of Interest.
2. \_\_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
3. \_\_\_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
4. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
5. \_\_\_\_\_ Current Certified Enlisted Record Brief (ERB).
6. \_\_\_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data.
7. \_\_\_\_\_ Copy of last five NCOERS.
8. \_\_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
9. \_\_\_\_\_ Memorandum of explanation for missing documentation (if applicable).
10. \_\_\_\_\_ Letters of recommendation. It is optional and highly recommended for applicants to submit any Letters of Recommendation for the position.



