

## NATIONWIDE ARMY NATIONAL GUARD AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-24-23 *NATIONWIDE*
<b>Position Title:</b>	Deputy Commander, 15th CST (WMD)
<b>Date of Announcement:</b>	27 March 2024
<b>Closing Date:</b>	27 April 2024
<b>Duty Location &amp; Unit:</b>	VTARNG 15 <sup>th</sup> CST (WMD) 141 Shamrock Rd, South Burlington, VT 05403
<b>Rank, Grade, PARA/LIN:</b>	MAJ/O4 01A00 001/02 03170692
<b>Period of Tour:</b>	Tour will be for a period of 3 years, at a minimum.
<b>Selecting Official:</b>	LTC Christopher Howard (802) 338-3543; <a href="mailto:christopher.w.howard.mil@army.mil">christopher.w.howard.mil@army.mil</a>
<b>Human Resources Office Point of Contact:</b>	CPL Nadeau, Alexis; 802-338-3143, <a href="mailto:alexis.s.nadeau.mil@army.mil">alexis.s.nadeau.mil@army.mil</a>
<b>Area of Consideration:</b>	*Onboard AGR Soldiers in the Army National Guard* <b>Must currently hold the rank of CPT(P)/O3</b>
<b>PCS Authorized:</b>	YES (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- In accordance with PPOM 22-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), applicants will require a passing ACFT within 6 months prior to their packet submission.
- Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 046/2023 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.
- This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored, and results evaluated by the unit HCP.
- Applicant screening requirements include physical fitness and dexterity tasks while wearing a Level-A (fully-encapsulated suit).
- Applicants must have normal color vision.
- A urinalysis drug screening test upon entry on active duty, and periodic testing while assigned to WMD-CST duty are required. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control Program.
- Personnel must be eligible for a “TOP SECRET” Security clearance within 12 months. If the investigation is unfavorable, immediate action will be taken to terminate the individual’s AGR tour.
- The start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

### Duties and Responsibilities:

- The primary purpose of this position is to serve as the Deputy Commander of the VTARNG 15<sup>th</sup> CST (WMD).
- Responsible for representing the Commander when required.
- Supervises the establishment and set up of the CST Footprint during deployments and displacements and identifies command and control structures to regulate CST/WMD operations.
- Directs the 15th CST / WMD staff, and reviews all detection, identification, and sample collection missions prior to submission to the CST CDR. Demonstrates the ability to utilize an execution checklist with code words to monitor CBR detection, identification, and sample collection missions.

- Meets with a variety of civilian and government agency personnel as well as senior military leaders to discuss CST/WMD concepts, missions, and plans when there is CST/WMD involvement in state/local WMD response efforts.
- Develops and maintains the operational budgets for the 15th CST/WMD.
- The primary purpose of this position is to serve as the Deputy Commander of the VTARNG 15<sup>th</sup> CST (WMD).
- Has a working knowledge of the Incident Command System (ICS) employed at the state (local) level and serves as a senior liaison and POC with other government agencies and Incident Commander (IC) on consequence management activities.
- When directed, coordinates with FBI, state, and local law enforcement agencies to receive domestic terrorism threat briefings.
- Incorporates a media management concept into CST/WMD operational plans.
- Participates in Federal, state and DOD consequence management or emergency response exercises.
- Prepares, authenticates, and publishes the overall tactical Standard Operating Guidance (SOG) for the 15th CST/WMD.
- Recommends task organization and assigns tasks to subordinate elements as directed by the Commander.
- Remains prepared to operate in a WMD incident Hot Zone and to adhere to mission engineering controls, protective equipment use and work practices to prevent the spread of contamination.
- Implements new policies and procedures for 15th CST/WMD.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

#### **Other Requirements:**

- All applicants must pass a pre-placement exam and medical requirements outlined in CNGBM 3501.00 (reference ss or tt) and an OSHA screening prior to entry into this position.
- The individual selected for this position will be required to complete the Civil Support Skills course within 12 months of being assigned to the position.
- All applicants must have a working knowledge of the VT National Guard organization and mission. Knowledge of emergency response operations, hazardous materials incident response and the Incident Command System are highly desirable.
- Must possess a valid state driver's license.
- Possession of or eligibility for a Government Issue Travel Card is required.
- Position requires all team members to hold a government issued phone for immediate notification.
- Must be able to be on call 24/7/365 days per year.
- All CST team members must reside within NGB/FEMA RMP timeline of the Flight Facility in South Burlington, VT.
- Applicants acknowledge that a "real-world" response means working in an affected area with radiological, chemical, or biological hazards. This includes hazardous conditions and confined spaces which disqualifies those who are claustrophobic.
- Uphold the highest standards of conduct and personal appearance.
- **Applicants who are flagged for any reason will not be considered.**

#### **Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to [ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

**TITLE 32 AGR APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**NAME (Last, First):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_  
**Contact Phone #:** \_\_\_\_\_ **Email:** \_\_\_\_\_  
**Mailing Address:** \_\_\_\_\_

**Current Status:** M-DAY / FTNGD-OS (ADOS) / AGR / TECH / ~~AC~~ / ~~USAR~~ (CIRCLE ONE)

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)**

1. \_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature).  
Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>
2. \_\_\_\_ Photo copy of Driver's License.
3. \_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
4. \_\_\_\_ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
5. \_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
6. \_\_\_\_ Current Certified Officer Record Brief (ORB) validated within 90 Days.
7. \_\_\_\_ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data.
8. \_\_\_\_ Copy of last five OERS.
9. \_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. \_\_\_\_ Memorandum of explanation for missing documentation (if applicable).
11. \_\_\_\_ Letters of recommendation. It is optional for applicants to submit any Letters of Recommendation for the position.