

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-24-09 *LATERAL
Position Title:	Readiness NCO
Date of Announcement:	29 November 2024
Closing Date:	09 December 2024
Duty Location & Unit:	B TRP, 1-172 nd CAV 86 th IBCT (MTN) (WPXEB0) 100 Franklin Ln, Bennington, VT 05201
Grade, MOS & Para/line, Pos:	SFC/E-7, 19D, 203/02, 0036735
Period of Tour:	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum 2022-16.
Selecting Official:	MAJ Sarah Palhete; sarah.m.palhete.mil@army.mil ; 802-338-4137
Human Resources Office Point of Contact:	SPC Alexis Nadeau; alexis.s.nadeau.mil@army.mil ; 802-338-3143
Area of Consideration:	*Onboard AGR Soldiers of the VTARNG* Must currently hold the rank of SFC/E7 and hold the MOS of 19D
PCS Authorized:	Yes (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants for this position must be Worldwide Deployable.
- In accordance with PPOM 20-023, Execution of Personnel Actions for the Army Combat Fitness Test, para 5h(2), individuals applying for AGR status will require a passing ACFT within 6 months prior to their packet submission.
- Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not in compliance with AR 600-9, Army Directive 2023-11 (Army Body Fat Assessment for the Army Body Composition Program), and ALARACT 046/2023 (Notification of New Army Body Fat Assessment for the Army Body Compensation Program) or Army Directive 2023-08 (Army Body Fat Assessment Exemption for Army Combat Fitness Test Score) will not be considered. Soldiers with a valid pregnancy profile are exempt from this requirement.
- The start date of this position will be determined by the needs of the organization.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Duties and Responsibilities:

- The primary purpose of this position is to serve as the Readiness NCO for B TRP 1-172nd CAV (MTN) 86 IBCT (MTN).
- Advises the Commander on training, logistics, personnel and unit mobilization readiness requirements and ensures that unit develops, maintains, and executes comprehensive plans for training, strength, retention and medical readiness in accordance with higher HQ's guidance. Ensures the preparation and maintenance of all SRB mobilization folders for Soldiers at home station.
- Supervises the drafting of training schedules for approval which comply with command guidance directives and publications of higher HQ's, supervises the maintenance of the unit training library, and related training equipment and aids, supervises all internal and external ATRRS input and provides the Commander with weekly updates. Is responsible for the tracking and coordination of all training events.
- Monitors programs pertaining to effective human resource management. Responsible for Medical support and posture, manages administrative & public relations programs in such a manner that continually progressing toward the desired mobilization readiness posture.
- Supervises the development & monitoring of a comprehensive MOS qualification training program.
- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
- Responsible for overall pay, personnel, and administrative activities in caring for the welfare of unit Soldiers.

- Attends all unit training assemblies and AT periods. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Applicants must currently hold the rank/grade of SFC/E7.
- Applicants must currently hold the 19D MOS.
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Lateral Application Checklist.
- Applications without all required supporting documents will not be considered.
- **Only emailed applications will be accepted. Email application as a single PDF File to ng.vt.vtarng.list.hro-army-agr@army.mil**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR LATERAL APPLICATION CHECKLIST

****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (Last, First): _____ **Rank:** _____ **SSN:** _____

Contact Phone #: _____ **Email:** _____

Mailing Address: _____

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ Letter of Interest.
2. _____ All DD 214s for all periods of active service. DD 214 copies must include bottom portion that identifies Separation Code. Include any DD 215s and DD 220s as applicable.
3. _____ NGB Form 23B, Army National Guard Retirement Points History Statement (If a member of the National Guard, otherwise submit DD Form 1506).
4. _____ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: Do NOT submit copy of PHA with application)
5. _____ Current Certified Enlisted Record Brief (ERB).
6. _____ Individual Training Record (ITR) from Digital Training Management System (DTMS) showing latest ACFT and height/weight data.
7. _____ Copy of last five NCOERS.
8. _____ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
9. _____ Memorandum of explanation for missing documentation (if applicable).
10. _____ Letters of recommendation. It is optional and highly recommended for applicants to submit any Letters of Recommendation for the position.