

VERMONT AIR NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

Minimum Requirements:

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| Announcement Number(s): | MVA AF 25-40 |
| Position Title: | Explosive Ordnance Disposal Technician |
| Date of Announcement: | 04 September 2025 |
| Closing Date: | 17 September 2025 |
| Duty Location & Unit: | 158 th Civil Engineer Squadron, Vermont Air National Guard, South Burlington, VT 05403 |
| Rank, Grade, AFSC: | SMSgt/E8; 3E871 |
| Period of Tour: | Initial Tour 3 years |
| Selecting Official: | Lt Col Mathew Lehman; 802-660-5455; mathew.lehman@us.af.mil |
| Human Resources Office Point of Contact and Address: | Air AGR Office ng.vt.vtarng.list.air-agr-office@army.mil 789 Vermont National Guard Rd Green Mountain Armory Colchester, Vermont 05446-3099 |
| Area of Consideration: | All Members within the Vermont Air National Guard Only. |
| PCS Authorized: | YES |

- The individual selected will be ordered to Active Guard/Reserve (AGR) duty under the provisions of Title 32 USC 328 & 502 (f). As a condition of employment, individual selected agrees to participate with their unit of assignment during all unit training assemblies and periods of Consolidated Annual Training.
- Officer Applicants must be able to complete 20 years of Active Duty prior to mandatory separation date (MSD).
- All conditions of ANGI 36-101 will be complied with.
- UMD position must be vacant prior to assignment to the advertised position.
- IAW ANGI 36-101 para 5.10. AGR applicants should be able to attain 20 years TAFMS in the AGR program. Individuals selected for an AGR tours that cannot attain 20 years TAFMS prior to reaching mandatory separation date, must complete the Statement of Understanding and have the TAG waiver approved.
- IAW ANGI 36-101 para 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position.
- Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by designated representative.
- AFMAN 36-2905, Air Force Physical Fitness Program: Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession. A pregnant Airman may be accessed into the AGR program, to include for the purpose of an occasional tour, with the concurrence of the commander and HRO.
- Applicants must have a current passing PT Test to be eligible to apply.
- A current favorable adjudicated personnel security clearance is required prior to being appointed into the AGR program.
- Applicants must be cleared medically prior to being appointed into the AGR program.

Other Pertinent Data:

- Applicants will be assigned to the following UMD position number 0113069434, Rank/Military Grade: SMSgt/E8; AFSC 3E871.
- All ranks are eligible to apply.
- Applicants must possess AFSC 3E871 to be eligible to apply.
- Must possess a valid state driver's license to operate government motor vehicles (GMV).
- Incumbent may be subject to uncommon tours, rotational shift assignments and overtime duty.
- Mandatory knowledge, education and experience requirements of DAFI 36-2110 must be met.

Duties and Responsibilities:

- This position is in the Explosive Ordnance Disposal (EOD) Flight of the 158th Civil Engineering Squadron Mission Support Group of the Vermont Air National Guard. The EOD Flight is a highly specialized organization comprised of uniquely

qualified individuals. The EOD position provides force protection to Department of Defense (DoD) Installations and state and local governments on a 24-hour basis. The position provides the capability of detection, identification, evaluation, rendering safe, recovery, and disposal of explosive items that are hazardous to operations, facilities, or personnel.

- Remains technically qualified through constant training and is authorized to undertake and perform or assist in procedures to ensure the rendering safe and disposal of high explosive ordnance and special weapons, including but not limited to both U.S. and foreign guided missiles, mines, projectiles, rockets, bombs, miscellaneous munitions items, booby traps, improvised criminal and terrorist devices, as well as chemical, biological and nuclear bombs/warheads/devices.
- Utilizes and continually reviews current methods and techniques and determines new and innovative procedures employed in the detection, identification, safest method of handling, rendering safe, and/or destruction of domestic or foreign explosive hazards as described above, that threaten personnel, operations, installations, or material. Interprets state, Federal, Department of Defense and Department of Transportation laws and regulations regarding environmental matters to include the Munitions Rule (MMR), and Resource Conservation and Recovery Act (RCRA). Uses independent judgment to arrive at proper disposal methods while coordinating with above agencies when possible.
- Organizes and conducts area reconnaissance for detection and identification of unexploded ordnance (UXO). Determines distances to which personnel and material must be evacuated for safety. Photographs, documents, and formulates possible render safe procedures for all unknown ordnance/devices for technical intelligence reporting requirements as established. Employs special tactics and procedures to gain access to and perform necessary render safe procedures (RSP's) using specialized tools and classified techniques. This includes counter defense measures such as locating, identifying, and neutralizing electronic surveillance devices including active and/or passive infrared switches, microwave energy devices, acoustical, magnetic, and electro-mechanical switches to name a few. Utilizes remote controlled devices, shaped charges, and other explosively operated tools and techniques where needed.
- Operates and interprets radiological detection and other specialized instruments while monitoring areas adjacent to UXO's or criminal/terrorist devices suspected of containing toxic or radioactive contamination. Supervises and/or participates in the neutralization and disposal of chemical and biological ordnance. Operates portable x-ray equipment and processors. Uses experience and knowledge to interpret radiographic images to identify hazardous components such as electronic circuitry, electrical and mechanical switches, membrane switches etc. to determine safest RSPs. Resolves mathematical problems to interpret electrical properties of devices to apply classified procedures in an effort to minimize damage that could result from a yield/high order detonation.
- Provides guidance to and coordinates with key staff members of the Disaster Control Group (DCG) and the Survival Recovery Center (SRC) in the development of emergency planning procedures and policies. Responsible for simultaneous command and control of multiple EOD teams during inspections and contingency operations. Ensures all vehicles, equipment, supplies, explosives, publications and personnel are prepared to support regional conflict missions at contingency operating locations, aerial ports, en-route bases, or critical stateside bases. Also supports lead/follow aviation squadrons. Provides a 24-hour stand-by capability within the flight or through coverage of other agencies when unavailable.
- Routinely assists and provides technical advice, procedures, and/or training for state and local civil authorities through classroom instruction and development of Memorandum's of Understanding (MOU's) when requested and approved by the state TAG. Provides support to Secret Service in the form of sweeps, searches and stand-by duties on a case-by-case basis.
- Assists EOD Flight Chief in preparation of budget estimates and financial needs to include facilities, equipment, contingency requirements, personal retention gear, and operating & maintenance needs for the EOD unit.
- Assists the Flight Chief in planning and establishing local procedures to include protection of high risk munitions during off-base movements; protection, reproduction, and destruction of classified documents and components up to and including Secret/Critical Nuclear Weapon Design Information (CNWDI), Restricted Data; and EOD response procedures for assistance to civil authorities.
- Maintains and orders tools, equipment, supplies, explosives, and technical data for base support and contingency planning. Prepares and maintains all required reports, IAW applicable directives. Periodically reviews documentation procedures to ensure adequacy and completeness. Manages EOD operational security (OPSEC) components for encrypting global positioning system (GPS).
- Maintains and is required to be proficient in the operation and calibration of specialized tools and equipment to include; global positioning system (GPS's), rocket wrench, explosively actuated disarming equipment, fiber scopes, various types of specialized mine detecting equipment, EOD unique communications devices and data processing equipment, specialized personal safety equipment and gear such as BBS-3 bomb suit, Self Contained Breathing Apparatus (SCBA), chemical protection gear, and Night Vision Goggles (NVGs).
- Performs duties as a specialized member of Disaster Preparedness teams or independently in detecting, monitoring, evaluating, plotting, reporting and decontaminating radioactive, chemical and biological hazards. Safes, removes, and disposes of explosive ordnance rendered hazardous as a result of crashed or disabled aircraft or missiles, to include; ejection and catapult devices, squibs, explosive bolts, warheads, bombs, rockets, guided missiles, guns, and gun ammunition.
- Organizes, coordinates, and directs surveying, site planning, resource management, and range clearance operations. Oversees the establishment of facilities, obtains equipment and vehicles, coordinates environmental and legal issues, procures commercially available explosives, determines manpower requirements, plots grids, develops pre and post site plans and procedures to include local hazards both natural and man-made, provides safety briefings, ensures provision of medical and fire fighting requirements, makes travel arrangements and ensures funding is obtained to meet mission requirements.

- Mentors and trains assigned EOD Specialists in the safest, most reliable means of neutralizing and disposing of hazardous explosives under extreme conditions. Trains procedures involving safety of the individual and accompanying team members and observers regarding the intrinsic threat of demilitarization, modification, renovation, demolition, and maintenance operations on sensitive explosives and incendiary materials, and/or handling, or engaging in destruction operations on an armed (or potentially armed) warhead. This is the ultimate responsibility of the senior EOD technician present.
- Provides technical guidance and training to base populace in UXO search, marking, identification, and reporting procedures. Provides additional training to postal workers in identification and handling procedures of letter/package bombs and to base fire department personnel on all locally assigned weapons platforms and munitions. Provides technical expertise with regard to contingency planning and writing local plans, publications, and instructions.
- Must be proficient in the operation and maintenance of numerous weapons and tactics to include: M-9 Baretta, M-16 automatic rifle, M82A1 Barret .50 caliber sniper rifle, specialized shape charges and explosive techniques, Base Recovery After Attack (BRATT), area denial, air base ground defense measures, Stand Off Munitions Disruption (SMUD), land navigation and map reading, initial area reconnaissance and explosive clearing of beddown sites, intelligence gathering and exploitation of foreign ordnance/devices, E-4 nuclear response capability, Camouflage, Concealment, and Deception (CCD), blast mitigation and containment, emergency destruction of DoD assets during force evacuation/base denial.
- Provides support to the United States Secret Service (USSS) for the protection of the President, Vice President, visiting dignitaries and other assigned protectees, as required. Provides the USSS with search and detection capabilities for chemical, biological, nuclear, improvised and conventional explosive hazards. Makes determinations as to the safety of the assigned protectee from these hazards.
- Operates numerous specialized vehicles such as modified M-60 Tanks, M113 armored personnel carriers, high mobility, multi-purpose wheeled vehicles (HMMWV's), front end loaders, excavators, miscellaneous robotic devices, MHU-83 bomb lift truck, and various class B vehicles.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Instructions for Applying:

Interested applicants will submit required documents with the attached AGR Application Checklist via **Air AGR Office email, ng.vt.vtarng.list.air-agr-office@army.mil**

- Applications without all required supporting documents as stated on the checklist will not be considered.
- Applications submitted after 2359L of the closing date will not be accepted/considered.
- Hard copy applications hand-carried or sent via US Postal Service, Federal Express, UPS are not authorized and **will not** be accepted.

Submit Applications as one single PDF (with attached checklist) through Air AGR Office email, ng.vt.vtarng.list.air-agr-office@army.mil

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, or non-disqualifying handicap. The National Guard is committed to develop and implement a program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST

******INCOMPLETE APPLICATION PACKAGES WILL NOT BE CONSIDERED
AND WILL BE RETURNED WITHOUT ACTION****

NAME (last, first): _____ Rank: _____

Contact Phone #: _____ Email: _____

Current Status: DSG / FTNG-ADOS / AD / Perm AGR / Perm TECH / LWOP TECH (SELECT ONE)

PACKET SEQUENCE AND DOCUMENT (1,2,3,4,5,6,8 are required; 7 is not): (Initial each line) (Redact all SSN)

1. _____ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature digital or wet)
2. _____ Personal Resume
3. _____ Fitness Tracker Report w/ a passing score in a current status from myFSS
4. _____ Record Review/Update (vMPF)
5. _____ Point Credit Summary Inquiry (PCARS) (Be sure to click on view all & print) (ensure report states accrued through R&R date on last page of point summary, otherwise application will not be accepted)
6. _____ If **NOT** already AFSC qualified for the MVA that is being advertised, 'Other Pertinent Data' supporting documentation is attached
7. _____ Letter of Recommendation(s) (If Applicable) (Not required)
8. _____ **Other supporting documentation that is required for eligibility** (i.e Voluntary Demotion Memo if applying for a vacancy that's lower than your current rank/grade, test scores/certifications/courses not listed on the record review, etc.) (If Applicable)

***FORMS REQUIRING SIGNATURE MUST BE SIGNED OR PACKAGE WILL BE FOUND INCOMPLETE (NGB 34-1).**

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