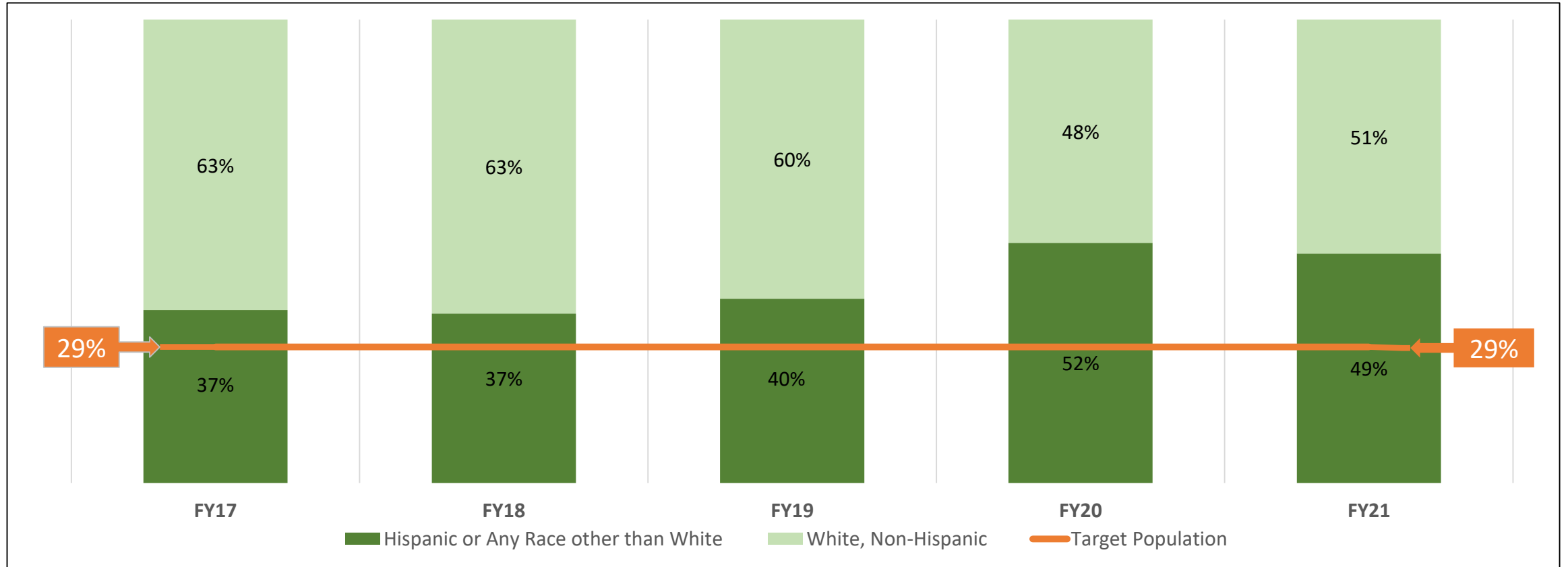


ARNG Enlisted Recruitment by Race and Ethnicity

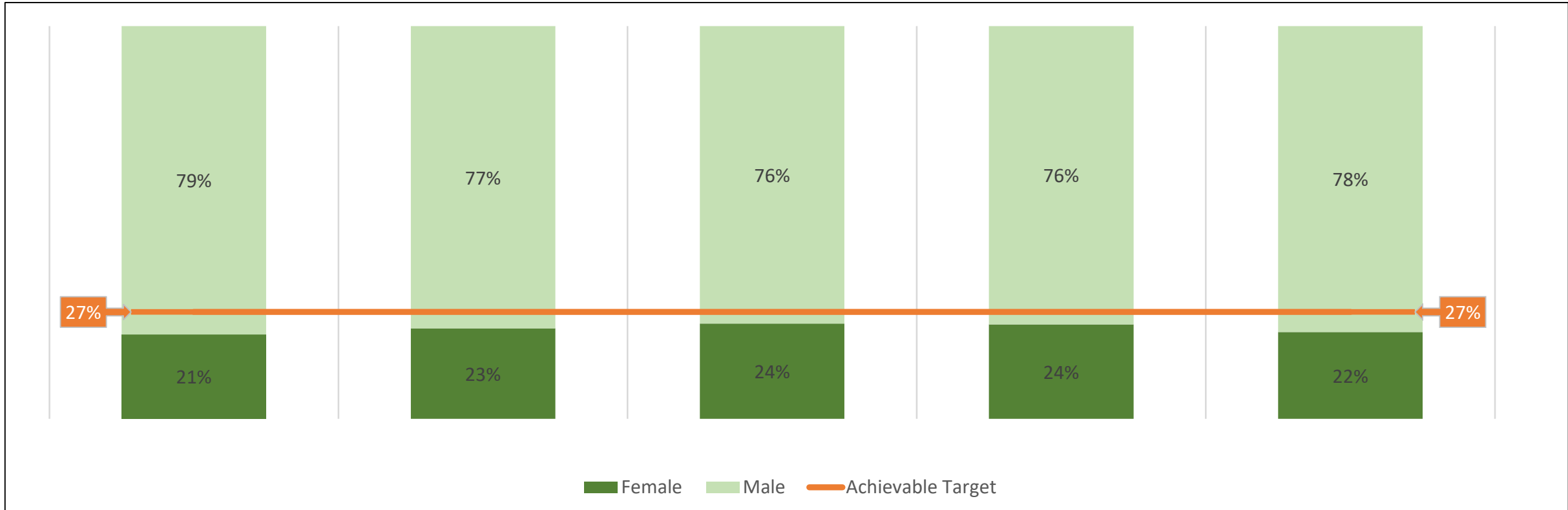
Compared to Population of High School Graduates, Age 17 to 24, Identifying as Hispanic or Any Race Other than White



	FY17	FY18	FY19	FY20	FY21
Any Race other than White, Hispanic	15040	15855	17361	22975	20254
White, Non-Hispanic	25305	27504	26318	21372	20677
Total	40345	43359	43679	44347	40931

ARNG Enlisted Recruitment by Gender

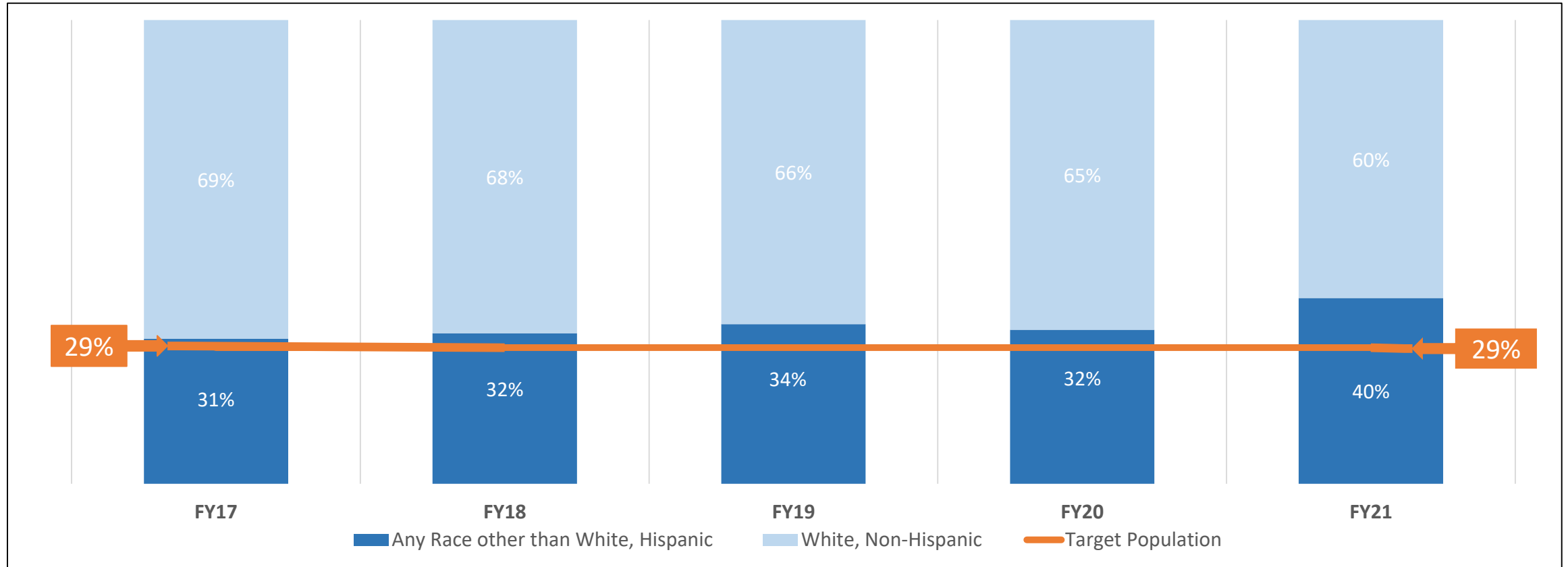
Compared to the Highest State Army National Guard Female Representation Level in the Lower-48



	FY17	FY18	FY19	FY20	FY21
Female	8667	9998	10602	10663	9034
Male	31678	33361	33077	33684	31897
Total	40345	43359	43679	44347	40931

ANG Enlisted Recruitment by Race and Ethnicity

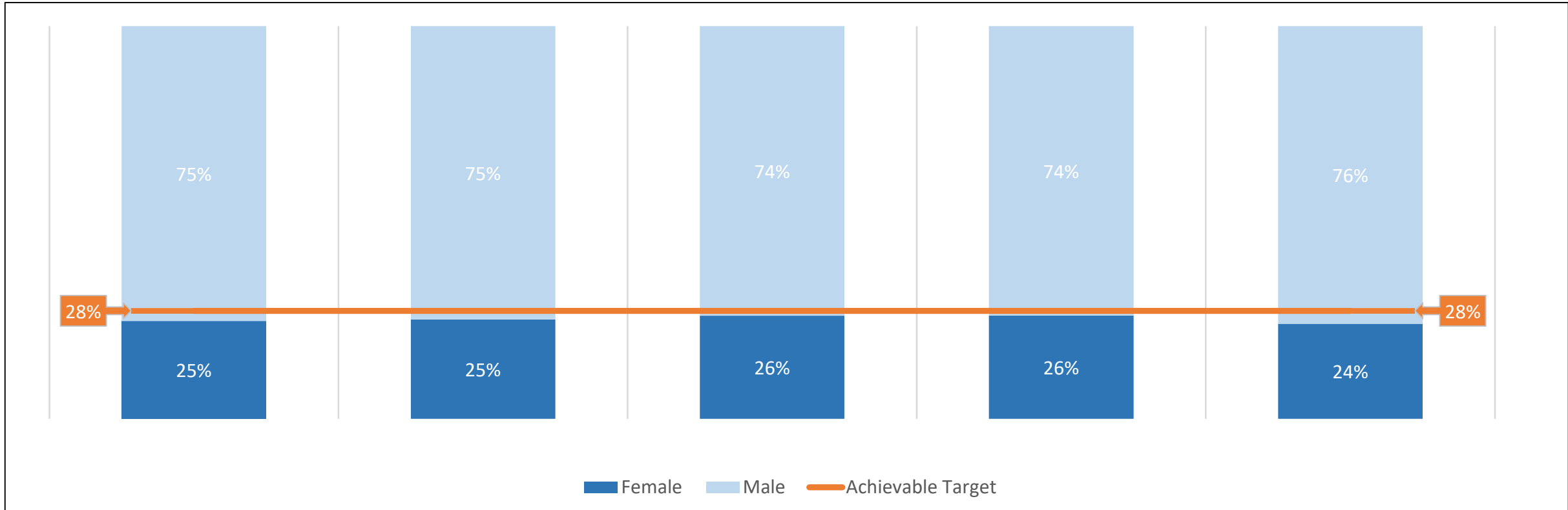
Compared to Population of High School Graduates, Age 17 to 24, Identifying as Hispanic or Any Race Other than White



	FY17	FY18	FY19	FY20	FY21
Any Race other than White, Hispanic	2516	2632	3163	2869	568
White, Non-Hispanic	5535	5476	6024	5390	850
Total	8051	8108	9187	8259	1418

ANG Enlisted Recruitment by Gender

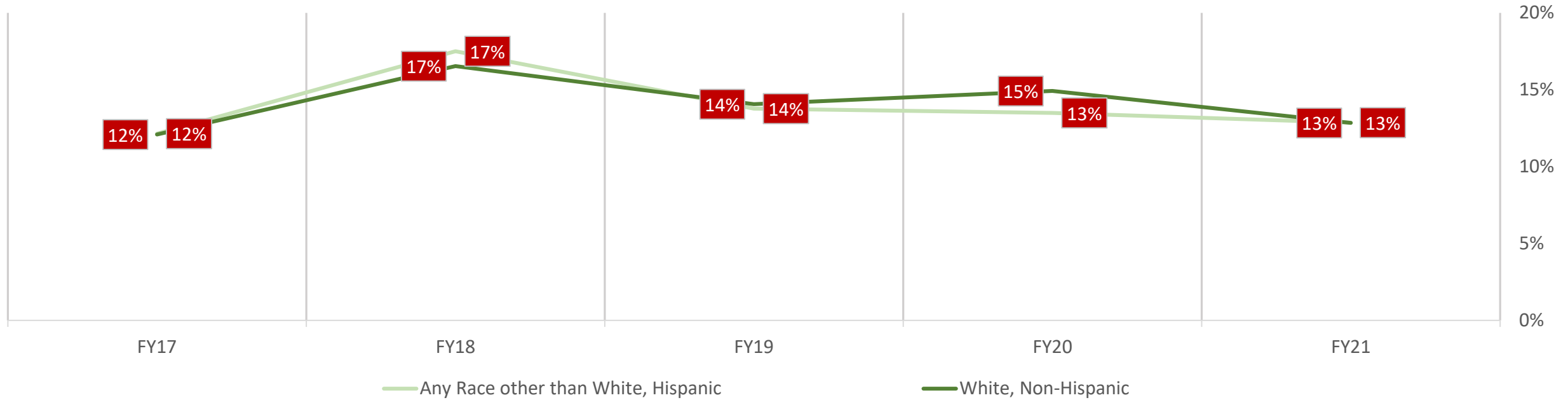
Compared to the Highest State Air National Guard Female Representation Level in the Lower-48



	FY17	FY18	FY19	FY20	FY21
Female	2003	2051	2411	2172	343
Male	6048	6057	6776	6087	1075
Total	8051	8108	9187	8259	1418

ARNG Separation Rate by Race and Ethnicity

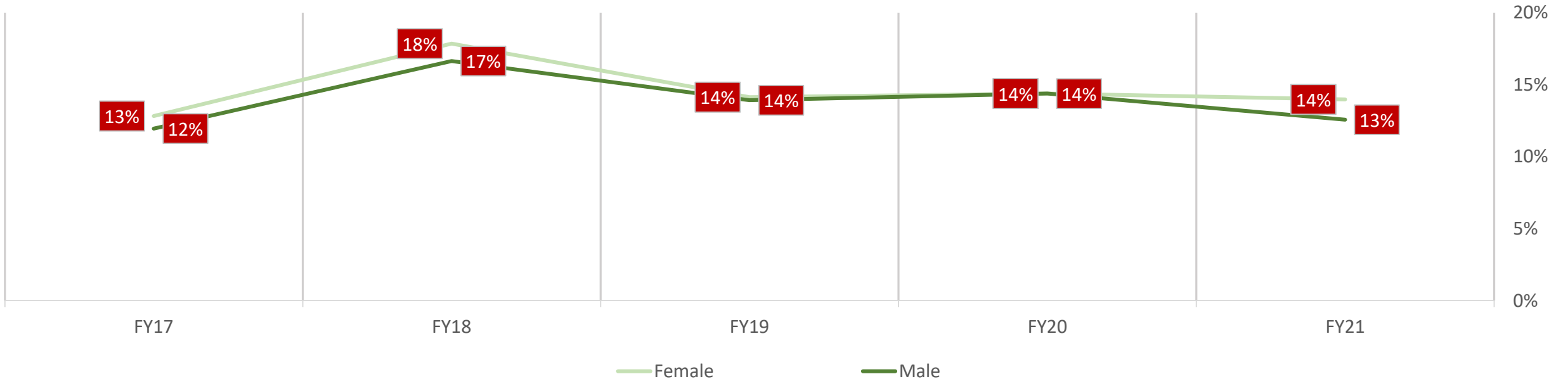
Enlisted, Grade E1 to E7, Separation Rate for the Identified Racial and Ethnic Group



FY17	Population Start of FY	Separations	FY18	Population Start of FY	Separations	FY19	Population Start of FY	Separations	FY20	Population Start of FY	Separations	FY21	Population Start of FY	Separations
Any Race other than White, Hispanic	96688	11743	Any Race other than White, Hispanic	94782	16584	Any Race other than White, Hispanic	97715	13459	Any Race other than White, Hispanic	106545	14378	Any Race other than White, Hispanic	105231	13525
White, Non-Hispanic	191729	23169	White, Non-Hispanic	185568	30676	White, Non-Hispanic	183348	25767	White, Non-Hispanic	174804	26078	White, Non-Hispanic	176556	22667

ARNG Separation Rate by Gender

Enlisted, Grade E1 to E7, Separation Rate for the Identified Gender



FY17	Population Start of FY	Separations
Female	50991	6538
Male	237426	28374

FY18	Population Start of FY	Separations
Female	51193	9137
Male	229157	38123

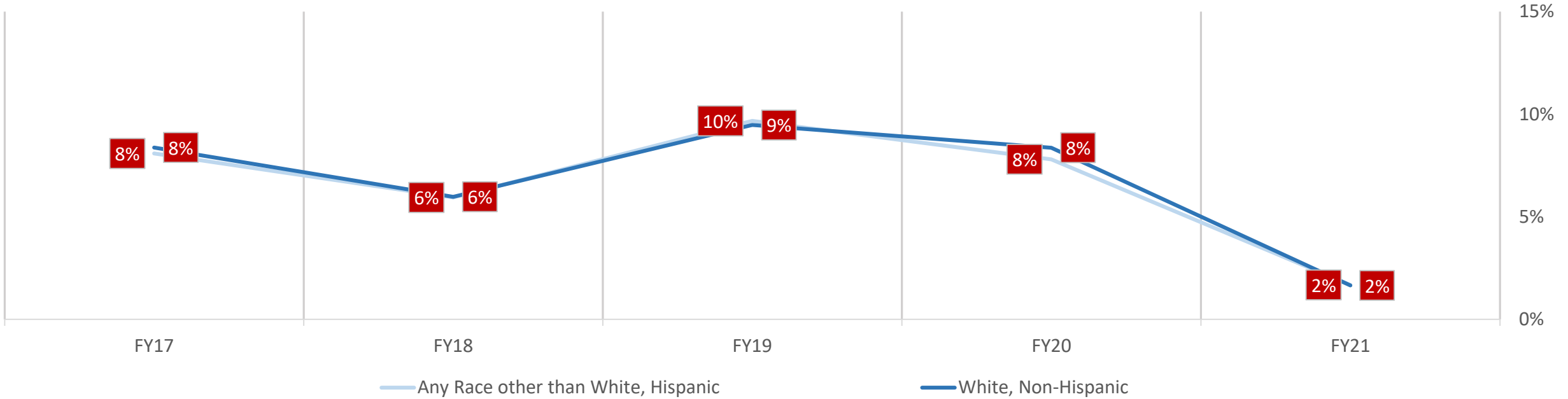
FY19	Population Start of FY	Separations
Female	53560	7569
Male	227503	31657

FY20	Population Start of FY	Separations
Female	55582	7993
Male	225767	32463

FY21	Population Start of FY	Separations
Female	56054	7831
Male	225733	28361

ANG Separation Rate by Race and Ethnicity

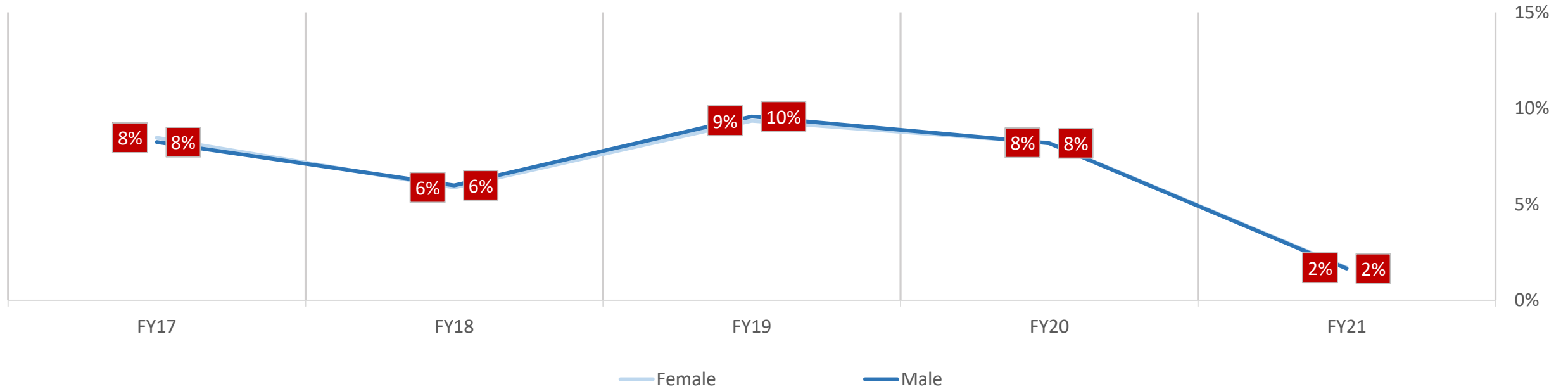
Enlisted, Grade E1 to E7, Separation Rate for the Identified Racial and Ethnic Group



FY17	Population Start of FY	Separations	FY18	Population Start of FY	Separations	FY19	Population Start of FY	Separations	FY20	Population Start of FY	Separations	FY21	Population Start of FY	Separations
Any Race other than White, Hispanic	24318	1965	Any Race other than White, Hispanic	24995	1485	Any Race other than White, Hispanic	25182	2436	Any Race other than White, Hispanic	27360	2134	Any Race other than White, Hispanic	25903	434
White, Non-Hispanic	59663	4996	White, Non-Hispanic	60550	3616	White, Non-Hispanic	59889	5672	White, Non-Hispanic	57359	4798	White, Non-Hispanic	59427	982

ANG Separation Rate by Gender

Enlisted, Grade E1 to E7, Separation Rate for the Identified Gender



FY17	Population Start of FY	Separations
Female	17699	1499
Male	66282	5462

FY18	Population Start of FY	Separations
Female	18339	1078
Male	67206	4023

FY19	Population Start of FY	Separations
Female	18641	1744
Male	66430	6364

FY20	Population Start of FY	Separations
Female	18901	1551
Male	65818	5381

FY21	Population Start of FY	Separations
Female	19125	323
Male	66205	1093