

## VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

<b>Announcement Number:</b>	MVA-AR-23-11 <b>*NATIONWIDE/AMENDED</b>
<b>Position Title:</b>	Survey Team Member
<b>Date of Announcement:</b>	20 October 2022
<b>Closing Date:</b>	21 November 2022
<b>Duty Location &amp; Unit:</b>	VTARNG 15 <sup>th</sup> CST (WMD) South Burlington, VT 05403 (W7LRAA)
<b>Grade, MOS &amp; Para/lin:</b>	SGT / E5 74D2R 006/08
<b>Period of Tour:</b>	Initial Tour is <b>3 years</b> . Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
<b>Selecting Official:</b>	LTC Christopher W. Howard, 802-338-3543 <a href="mailto:christopher.w.howard3.mil@army.mil">christopher.w.howard3.mil@army.mil</a>
<b>Human Resources Office Point of Contact and Address:</b>	SSG Nathan Brimmer, 802-338-3143, <a href="mailto:nathan.m.brimmer.mil@army.mil">nathan.m.brimmer.mil@army.mil</a> 789 Vermont National Guard Rd Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
<b>Area of Consideration:</b>	<b>*All members of the VTARNG and those eligible to become members*</b> Applicants must be in the rank/grade of SPC/E4 thru SSG/E6. Applicants in the grade of SPC/E4 must be graduates of the Basic Leader Course. If selected applicants in the grade of SSG/E6 must be administratively reduced to SGT/E5.
<b>PCS Authorized:</b>	YES (As determined advantageous to the government IAW applicable regulations)

### Eligibility Requirements:

- To qualify for selection to WMD-CST positions, the applicant must:
  - (1) Complete a physical examination IAW Enclosure E before completion of the hiring process. Hazmat technician certification requires that everyone on the WMD-CST maintain the minimum medical standards noted throughout the duty assignment.
  - (2) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control Program.
  - (3) Uphold the highest standards of conduct and personal appearance.
  - (4) Ensure that outside employment, associations, and off-duty conduct, and activities are consistent with Federal directives on ethics and with State and Federal conflict-of-interest policies.
- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-1. Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not passing will not be considered.
- Applicants must have a current PHA and must not be MRC3 or MRC4.
- Before being accessed into the AGR program, Soldiers must successfully complete a physical IAW NGVT-HRO-AGR (2016-01), NGR 600-5 and AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty by the AGR office. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored, and results evaluated by the unit HCP. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.
- Applicant screening requirements include physical fitness and dexterity tasks while wearing a Level-A (fully encapsulated suit).
- Applicant must have normal color vision.
- Given the physical requirements of working on a WMD-CST all personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 will be screened out prior to consideration for WMD-CST assignments.
- Applicants acknowledge that a “real-world” response means working in an affected area with radiological, chemical, or biological hazards.
- Personnel must be eligible for a “SECRET” Security clearance upon entry into the AGR program. If the

investigation is unfavorable, immediate action will be taken to terminate the individual's AGR tour.

**Duties and Responsibilities: This position is in the 15th CST (WMD) of the Vermont National Guard and the primary purpose of this position is to perform duties as a Survey Team Member. As such, selected personnel will receive extensive training within the first two-years which will result in the ability to perform the following:**

- Participate in state-of-the-art detection and sample collection technology training per the Survey Team training schedule. Attends all unit training assemblies. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.
- Become proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors WMD CST chain of custody (sample transfer) procedures.
- Follow the National Institute for Occupational Safety and Health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection.
- Utilize the established checklists and code words in reporting the detection, identification, and sample collection actions in the Hot Zone/contaminated area.
- Develop a working knowledge of the VT National Guard organization and mission. Knowledge of emergency response operations, hazardous materials incident response and the Incident Command System highly desirable.
- Team members must also be able to do the following:
  1. Work under high pressure situations and operate as a member of a team.
  2. Be proficient at basic computer skills, email, word, and spreadsheet development.
  3. Responsible for developing and instructing training on job related equipment and procedures per SOP/SOG.
  4. Be able to perform all assigned functions and tasks while in appropriate PPE to include encapsulated splash protective garments and self-contained breathing air systems.
  5. Performs other duties as assigned
- Applicants are highly encouraged to contact the Civil Support Team to gain greater understanding of the position.

#### **Other Requirements:**

- Applicants must be currently qualified in MOS 74D or must be willing to become MOSQ within 12 months.
- Applicants must have a physical exam within 30 days of placement on the WMD-CST and must meet Service physical standards for retention IAW Chapter 3 of reference SS or Chapter 5 of reference TT. Applicants must have normal color vision and have no deployment-limiting medical conditions outlined in reference UU. The pre-placement physical exam must also satisfy the requirements of references VV and WW. (NGB-J3 CNGBM 3501.00 / 10JAN20)
- The individual selected for this position will be required to complete the Civil Support Skills Course within 12 months of being assigned to the position.
- This position requires working in Hazardous environments and confined spaces. Claustrophobic tendencies are a disqualifying condition.
- Possession of or eligibility for a Government Issue Travel Card is required.
- All CST members must reside within NGB/FEMA RMP timeline of the Flight Facility located in South Burlington, VT.
- Position requires all team members to always carry a team-issued phone.
- Applicants must have a minimum aptitude score in area "ST" as follows:
  - \*A minimum score of 95 in aptitude area ST in ASVAB tests administered prior to 2 January 2002.
  - \*A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.
  - \*A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013
- Applicants must have a PULHES that does not exceed "122221".
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- **Applicants who are flagged for any reason will not be considered for AGR tours.**

#### **OPPORTUNITIES**

- ❖ Will become HAZMAT Certified and gain experience transferable to civilian organizations such as OSHA, state hazmat, VSP, and EOD.
- ❖ Will have CONUS/OCONUS opportunities working with and establishing rapport with partner agencies such as VSP, state hazmat, and EOD
- ❖ Experience working high visibility joint events with other CST such as the Boston Marathon and Kentucky Derby
- ❖ This is a specialized unit with unique missions sets staffed with all AGR personnel. Due to this, traditional IDT and AT assemblies are not required.

**Instructions for Applying:**

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist. Please do not submit applications in binders or stapled together.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered. Original packets will not be returned once they are received by the AGR Office.
- US Government postage and envelopes may not be used for submitting applications.

**Emailed applications will be accepted. Email application as a single PDF document to:**

[ng.vt.vtarng.list.hro-army-agr@army.mil](mailto:ng.vt.vtarng.list.hro-army-agr@army.mil)

**Submit Applications (with attached checklist) to:**

**Human Resources Office  
AGR Section, Room 234  
789 Vermont National Guard Road  
Colchester, VT 05446-3099**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex, sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

**TITLE 32 AGR APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATION MAY NOT BE ACCEPTED\*\***

**NAME (last, first):** \_\_\_\_\_ **Rank:** \_\_\_\_\_ **SSN:** \_\_\_\_\_  
**Contact Phone #:** \_\_\_\_\_ **Email:** \_\_\_\_\_  
**Mailing Address:** \_\_\_\_\_

**Current Status: M-DAY / FTNGD-OS/ AGR / TECH / AC / USAR (CIRCLE ONE)**

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature. Hyperlink: [https://vt.public.ng.mil/Portals/19/Forms/ngb34\\_1.pdf](https://vt.public.ng.mil/Portals/19/Forms/ngb34_1.pdf))
2. \_\_\_\_\_ Photo copy of Driver's License.
3. \_\_\_\_\_ All DD 214s for all periods of active service. DD 214 copies must include bottom portion identifies Separation Code.
4. \_\_\_\_\_ NGB Form 23B Retirement Points History Statement (If a member of the National Guard)
5. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deployable and has no duty limitations. **Also submit all copies of current temporary and permanent profiles with IMR.** (Note: do NOT submit copy of PHA with application)
6. \_\_\_\_\_ Current Certified Enlisted Record Brief (ERB) with ASVAB scores. If ASVAB scores are not reflected on the ERB, then a copy of one of the following is required in addition to your ERB: DD 1966 or REDD Report showing ASVAB scores and date test was taken.
7. \_\_\_\_\_ **Submit most current DA 705/5500/5501 IAW Army Directive 2022-05.**
8. \_\_\_\_\_ Copy of last five NCOERS. If newly promoted E5, letters of recommendation are encouraged but not required.
9. \_\_\_\_\_ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. \_\_\_\_\_ Memorandum of explanation for missing documentation (if applicable).