

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-23-06
Position Title:	Basic Instructor
Date of Announcement:	03 November 2022
Closing Date:	03 December 2022
Duty Location & Unit:	Army Mountain Warfare School (W7W5AA) 13 Mountain School Rd, Jericho, Vermont 05465
Grade, MOS & Para/lin:	SSG/E6, ALL CMFs, 002B/06
Period of Tour:	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum.
Selecting Official:	LTC Matthew Wignall, 802-899-7206; matthew.j.wignall.mil@army.mil
Human Resources Office Point of Contact and Address:	SSG Nathan Brimmer; 802-338-3143; nathan.m.brimmer.mil@army.mil 789 Vermont National Guard Rd Green Mountain Armory; Room 235 Colchester, Vermont 05446-3099
Area of Consideration:	Members of the Vermont Army National Guard and those eligible to become members. Applicants must currently hold the grade of E5-E7. Applicants in the grade of E7 must be administratively reduced to E6 if selected. Applicants in the grade of E5 may apply regardless of MOS, but must become 11B qualified for promotion to E6.
PCS Authorized:	YES (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- To qualify for subsequent continuation in the AGR program, applicants must meet the eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-4. This includes a current, passing APFT/ACFT and Height/Weight as of the closing date of this advertisement.
- Applicants must have a current PHA and must not be MRC3 or MRC4.

Duties and Responsibilities:

- The primary purpose of this position is to serve as an Instructor with the Army Mountain Warfare School.
- Serves as a member of the Individual Skills Branch Team. Assists in the planning, development, preparation, direction and management for individual mountaineering skills courses of instruction.
- Performs duties as a primary instructor, assistant instructor, or lane grader during periods of academic, technical, or tactical training. Must communicate effectively in both a field and classroom environment with students from a diverse background of military and mountaineering experience.
- Ensures compliance with school health and safety SOPs. Assists in planning and conducting cadre development programs
- Attends seminars, lectures, demonstration, and service and civilian related mountaineering schools. Provides technical guidance to subordinates and professional support to lower and higher grade personnel in the accomplishment of mission
- Performs maintenance of climbing equipment to ensure safety and serviceability. Must be proficient in the use of specially authorized TO&E and civilian mountaineering equipment. Participates in the process of training site selection and improvement. Assists in conducting environmental impact studies and assessments. Conducts test and evaluations on civilian and military mountaineering equipment. Maintains and studies mountaineering reference materials for new techniques and procedures for integration into summer and winter courses of instruction.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Applicants must currently hold the rank/grade of E5 through E7.
- E5 Applicants must currently hold MOS 11B or become MOSQ within 12 months.
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- **Applicant selected for this position will be stabilized for a period of 36 months.**
- Be a high school graduate or possess the GED equivalent.
- Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. Concerning alcohol and drug abuse, persons declared rehabilitation successes under the Army Substance Abuse Program (ASAP) may be considered for assignment.
- Possess mature judgment and initiative.
- Have a minimum of 3 years' time remaining in service upon arrival at assignment or agree to reenlist or extend to meet the requirement.
- Have a security clearance consistent with that required to attend the requisite instructor course.
- Display an outstanding military bearing.
- Meet the body composition requirements in AR 600-9 (The Army Body Composition Program).
- Be able to pass the Army Physical Fitness Test (APFT)/Army Combat Fitness Test (ACFT).
- Have recently (within 36 months) held a leadership assignment in the MOS of Instruction or as required by the course of instruction.
- Have a demonstrated ability to be an instructor.
- Does not have a speech impediment.
- Have completed the highest level of PME in the MOS of Instructions or as required by the course of instruction.
- No record of assault on superior, subordinate, spouse, or child.
- Not listed as a military sexual offender.
- Possess "1" under "S" and "1" or "2" under "E" of physical profile.
- **Must be SQI "E" qualified or become qualified within 12 months.**
- **Must be SQI "8" qualified or become qualified within 12 months.**
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Instructions for Applying:

- **Applicant selected for this position will be stabilized for a period of 36 months IAW NGR 600-200 para 2-22.**
- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist. Please do not submit applications in binders or stapled together.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered. Original packets will not be returned once they are received by the AGR Office.
- US Government postage and envelopes may not be used for submitting applications.
- **Emailed applications will be accepted. Email application to ng.vt.vtarng.list.hro-army-agr@army.mil**

Miscellaneous:

- Preferred (but not required) qualifications that should be identified with application: Advanced Military Mountaineer Course graduate (level II); Wilderness First Responder certified (WFR); background in outdoor education; moderate to expert skier. Completed Professional Military Education for applicant's current grade is preferred but not required.

**Submit Applications (with attached checklist) to:
Human Resources Office
AGR Section, Room 235
789 Vermont National Guard Road
Colchester, VT 05446-3099**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST

****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (last, first): _____ Rank: _____ SSN: _____
Contact Phone #: _____ Email: _____
Mailing Address: _____

Current Status: M-DAY / FTNGD-OS (ADOS) / AGR / TECH / AC / USAR (CIRCLE ONE)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature. Hyperlink: <https://vt.public.ng.mil/Resources/Human-Resources-Full-Time-Jobs/>)
2. _____ Photo copy of Driver's License.
3. _____ All DD 214s for all periods of active service. DD 214 copies must include bottom portion identifies Separation Code.
4. _____ NGB Form 23B Retirement Points History Statement (If a member of the National Guard)
5. _____ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deploy ability and has no duty limitations. Also submit all copies of current temporary and permanent profiles with IMR. (Note: do NOT submit copy of PHA with application)
6. _____ Current Certified Enlisted Record Brief (ERB) with ASVAB scores. If ASVAB scores are not reflected on the ERB, then a copy of one of the following is required in addition to your ERB: DD 1966 or REDD Report showing ASVAB scores and date test was taken.
7. _____ Submit most current DA 705/5500/5501 IAW Army Directive 2022-05
8. _____ Copy of last five NCOERS. If newly promoted E5, letters of recommendation are encouraged but not required.
9. _____ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
10. _____ Memorandum of explanation for missing documentation (if applicable).