

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-22-46
Position Title:	Training NCO
Date of Announcement:	15 July 2022
Closing Date:	05 August 2022
Duty Location & Unit:	C Co (Med) 186 th BSB 86 IBCT (MTN) 255 Lafountain Street, Winooski, VT 05404
Grade, MOS & Para/lin:	SSG/E6 68W30 405/03
Period of Tour:	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
Selecting Official:	MAJ Therese Farrell; (802) 3383365; therese.k.farrell.mil@army.mil
Human Resources Office Point of Contact and Address:	SSG Nathan Brimmer; (802) 338-3143; nathan.m.brimmer.mil@army.mil 789 Vermont National Guard Road Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
Area of Consideration:	Members of the Vermont Army National Guard and those eligible to become members. Applicants must currently hold the grade of E5-E7. Applicants in the grade of E7 must be administratively reduced to E6 if selected.
PCS Authorized:	NO

Eligibility Requirements:

- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-1. This includes a passing APFT and Height/Weight within 12 months of ad closing date (Current AGR and FTNGD-OS must be within 8 months). Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not passing will not be considered.
- All applicants must have minimum aptitude scores on the ASVAB test as follows: *A minimum score of 105 in area ST and 110 in area GT for ASVAB tests administered prior to 2 Jan 2002.*A minimum score of 102 in area ST and 110 in area GT for ASVAB tests administered on and after 2 Jan 2002 and prior to 1 July 2004. *A minimum score of 101 in area ST and 107 in area GT on ASVAB tests administered on and after 1 July 2004.
- Before being accessed into the AGR program, Soldiers must successfully complete a physical IAW NGVT-HRO-AGR (2019-01), NGR 600-5 and AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty by the AGR office.
- Personnel must be eligible for a “SECRET” Security clearance upon entry into the AGR program. If the investigation is unfavorable, immediate action will be taken to terminate the individual’s AGR tour.
- Applicants must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- Physical profile may not exceed 111121.

Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.

Duties and Responsibilities:

- The primary purpose of this position is to serve as the Training NCO for C Co. (Med) 186th BSB, 86 IBCT (MTN).
- Responsible for carrying out the Commander's plans and programs for the accomplishment of the unit's training objectives and missions based on guidance from the Unit Commander, draft training schedules and other training documents. Upon approval from the Unit Commander, publishes above mentioned documents in proper prescribed format. Maintains the unit training files by continual review of available publications and directives.
- Develops the unit mobilization and movement plans as necessary based on guidance from the Unit Commander. Keeps abreast of changes to mobilization requirements by continuous review of mobilization directives and regulations. Assists the unit in the development of a comprehensive loading plan. Updates unit loading plan as required.
- Maintains the development and monitoring of a comprehensive MOS qualification training program. Advises and assists unit NCOs in implementation and conduct of supervised on-the-job training (SOJT) programs. Provides advice and assistance to

first line supervisors for implementation and conduct of MOS qualification programs. Prepares requests for training areas, vehicles, equipment, ranges and other items required to support scheduled training as required.

- Responsible for overall supervision of all subordinate full-time personnel, training, unit pay, administrative activities and the welfare of unit soldiers. May be required to perform duties in the support of the Recruiting and Retention Program.
- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
Processes a variety of military personnel transactions involving the appointment, enlistment, reenlistment, separation, promotion, assignment, line of duty action, transfer, evaluation, qualification, attendance, clearance, training and personnel recognition of enlisted and officer personnel in the National Guard. Provides assistance to members and dependents involving benefits and entitlements, survivor benefits, and other personal affairs/family support activities. Initiates and maintains military personnel records for assigned and attached officer and enlisted individuals, working with them, as well as from supporting documentation, to ensure that information and data a current and accurate. Ensures complete and correct military personnel data is provided and entered into the variety of automated personnel reporting systems as required.
- Attends all unit training assemblies and AT periods. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- Applicants must currently hold the 68W MOS or be capable of becoming qualified within 12 months.
- Applicant must attend training NCO Course at NGPEC within 6 months.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist. Please do not submit applications in binders or stapled together.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered. Original packets will not be returned once they are received by the AGR Office.
- US Government postage and envelopes may not be used for submitting applications.
- **Emailed applications will be accepted. Email Applications To nathan.m.brimmer.mil@army.mil**

Miscellaneous:

**Submit Applications (with attached checklist) to:
Human Resources Office
AGR Section, Room 234
789 Vermont National Guard Road
Colchester, VT 05446-3099**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST
****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (last, first): _____ Rank: _____ SSN: _____
Contact Phone #: _____ Email: _____
Mailing Address: _____

Current Status: ~~M-DAY~~ / ~~FTNGD-OS~~ / AGR / ~~TECH~~ / ~~AG~~ / ~~USAR~~ (CIRCLE ONE)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature. Hyperlink:
2. _____ Photo copy of Driver's License
3. _____ Current Certified Enlisted Record Brief (ERB).
4. _____ All DD 214s for all periods of active service. DD 214 copies must include bottom portion identifies Separation Code.
5. _____ **Submit most recent DA 705/5500/5501 IAW Army Directive 2022-05**
6. _____ Copy of last five NCOERS. If newly promoted E5, letters of recommendation are encouraged but not required.
7. _____ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deployable and has no duty limitations. **Also submit all copies of current temporary and permanent profiles with IMR.** (Note: do NOT submit copy of PHA with application)
7. _____ Current AGR Soldiers applying need to include a Memorandum from full time chain of command endorsing your application.
8. _____ Memorandum of explanation for missing documentation (if applicable).