

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-22-40 *ON-BOARD AGR ONLY
Position Title:	Survey Team Leader – CBRN Warrant Officer 740A
Date of Announcement:	15 June 2022
Closing Date:	25 June 2022
Duty Location & Unit:	VTARNG 15 th CST(WMD) 141 Shamrock Rd, South Burlington, VT 05403
Grade, MOS & Para/lin:	74A O3 - O5 or SSG/E6 74D3R – SFC/E7 74D4R Para : 006 /Lin 01
Period of Tour:	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
Selecting Official:	LTC Christopher Howard; (802) 338-3548, christopher.w.howard3.mil@army.mil
Human Resources Office Point of Contact and Address:	SSG Nathan Brimmer; 802-338-3143, nathan.m.brimmer.mil@army.mil 789 Vermont National Guard Rd Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
Area of Consideration:	*On-Board VTARNG AGR Soldiers in the rank/grade of 74A O3-O5 or 74D3R SSG/E6, 74D4R SFC/E7 who meet the eligibility requirements for entry into AOC 740A
PCS Authorized:	NO

Eligibility Requirements:

- This vacancy is only open to Soldiers in the rank/grade 74A O3 - O5 or SSG/E6 74D3R – SFC/E7 74D4R currently serving in the VTARNG AGR Program that meet all eligibility requirements to become a 740A Warrant Officer.
- To qualify for subsequent continuation in the AGR program, applicants must meet the eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-4. This includes a passing Height/Weight within 8 months of ad closing date.
- Applicants must have a current PHA and must not be MRC3 or MRC4.
- Applicant must have normal color vision.
- All applicants who are flagged, or should be flagged for any reason will not be considered for AGR tour.
- Initial AGR CST tour is for three (3) years, any additional tours are subject to recommendation by the senior leadership.
- All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 will be screened out prior to consideration for WMD-CST assignments.
- **Applicants must be eligible to obtain the AOC of 740A and meet the prerequisites and administrative requirements outlined in <https://recruiting.army.mil/ISO/AWOR/740A/>**
- **Applicants must have a GT score of 110 or higher and an ST score of 100 or higher on the ASVAB.**
- **Applicants must be a high school graduate or have a GED and be a US Citizen.**
- **Applicants must have a Secret or Top Secret Clearance. Interim clearances will not satisfy the requirement.**
- **All applicants must be HAZMAT Technician certified. A copy of their DOD HAZMAT Technician Certificate issued by the International Fire Service Accreditation Congress (IFSAC) or International Accreditation for Fire Service Organizations (PRO BOARD) must be included in their WO application packet.**
- Selecting Official will conduct height and weight IAW AR 600-9 prior to the interview and Soldiers' not passing will not be considered. Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment.
- This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit HCP.
- Applicant screening requirements include physical fitness and dexterity tasks while wearing a Level-A (fully-encapsulated suit).
- Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control Program.

Preferred Experience:

- **Have 24 months of rated time in a supervisory position documented by NCOERs or OERs**
- **Hold an associate degree or higher from an accredited college or university**
- **Diversity in assignments**
- Previous experience in CBRN CMF and/or knowledge of civilian HAZMAT techniques, tactics, and procedures.
- Knowledge, experience or training in the National Incident Management System.
- Experience as a First Responder or with an agency related to emergency response.

Duties and Responsibilities:

- Oversees all survey operations for the 15th Civil Support Team (WMD) including training, planning, resource training, medical readiness, individual Soldier issues, logistics and other assigned duties.
- Leads a section of seven Soldiers and Airmen and ensures counseling's, evaluations, and Soldier development occurs within the Survey section.
- Oversees the maintenance program for all issued equipment and ensures personnel have the appropriate access to properly document.
- Develops and refines garrison and tactical Standing Operating Guidance (SOGs).
- Coordinates all logistical requirements needed to ensure equipment readiness and operability.
- Is the CBRN SME to ensure continuity among the 15th CST (WMD).
- CST Team members will be subject to uncommon tours, significant amounts of required training, rotational shift assignments, extended duty hours and frequent travel.
- Additional duties as assigned.

Other Requirements:

- Must possess a valid state driver's license.
- Possession of or eligibility for a Government Issue Travel Card is required.
- Position requires all team members to hold a government issued phone for immediate notification.
- Must be able to be on call 24/7/365 days per year.
- This duty position will require at least six weeks of WOC and 14 weeks of WOBC to become qualified as a WO1. Training is expected to be completed within 12 months.
- All applicants must pass a pre-placement exam and medical requirements outlined in CNGBM 3501.00 (E-3 1,2) and an OSHA Screening prior to entry in this position.
- All CST team members must reside within NGB/FEMA RMP timeline of the Flight Facility located in South Burlington, VT.
- Applicants acknowledge that a "real-world" response means working in an affected area with radiological, chemical or biological hazards. This includes hazardous conditions and confined spaces which disqualifies those who are claustrophobic.

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist. Please do not submit applications in binders or stapled together.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered. Original packets will not be returned once they are received by the AGR Office.
- US Government postage and envelopes may not be used for submitting applications.
- **Emailed applications will be accepted. Email application to nathan.m.brimmer.mil@army.mil**

Miscellaneous:

**Submit Applications (with attached checklist) to:
Human Resources Office
AGR Section, Room 234
789 Vermont National Guard Road
Colchester, VT 05446-3099**

Equal Employment Opportunity: Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST

****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (last, first): _____ Rank: _____ SSN: _____
Contact Phone #: _____ Email: _____

Current Status: M-DAY / FTNGD-OS / AGR / TECH / AC / USAR (CIRCLE ONE)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ Letter of Interest
2. _____ NGB Form 23B Retirement Points History Statement (If a member of the National Guard)
3. _____ Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months. Report must show worldwide deployable and has no duty limitation
Also submit all copies of current temporary and permanent profiles with IMR.
4. _____ Certified Officer Record Brief (ORB) or Certified Enlisted Record Brief with ASVAB scores. If ASVAB scores are not reflected on the ORB/ERB, then a copy of one of the following is required in addition to your ORB: DD 1966 or REDD Report showing ASVAB scores and date test was taken.
5. _____ **Submit most recent DA 705 and DA 5500/5501 IAW Army Directive 2020-06**
6. _____ Copy of last five (5) OER's / NCOER's
7. _____ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
8. _____ Memorandum of explanation for missing documentation (if applicable).