

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-22-10 *LATERAL
Position Title:	Operations Officer/01A00
Date of Announcement:	02 March 2022
Closing Date:	12 March 2022
Duty Location & Unit:	VTARNG 15 th CST(WMD) 141 Shamrock Rd, South Burlington, VT 05403
Grade, MOS & Para/lin:	O3 CPT 01A00 002/01
Period of Tour:	Initial Tour is 4 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5.
Selecting Official:	LTC Christopher Howard; (802) 338-3548, christopher.w.howard3@army.mil
Human Resources Office Point of Contact and Address:	SSG Nathan Brimmer; 802-338-3143, nathan.m.brimmer.mil@army.mil 789 Vermont National Guard Rd Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
Area of Consideration:	On-Board AGR officers that hold the rank of CPT
PCS Authorized:	NO

Eligibility Requirements:

- To qualify for subsequent continuation in the AGR program, applicants must meet the eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-4. This includes a passing APFT and Height/Weight within 8 months of ad closing date. Selecting Official will ensure that applicants are measured for height and weight prior to the interview. Soldiers' not passing height and weight will not be considered. Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment.
- Soldiers must successfully complete a physical IAW NGVT-HRO-AGR (2016-01), NGR 600-5 and AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty by the AGR office. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit HCP. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.
- Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical examination incorporating forms, laboratory tests, and screening tests identified in Appendix I for ARNG personnel, or IAW AFI 48-123 for ANG personnel. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession.
- Applicants must have a current PHA and must not be MRC3 or MRC4.
- Personnel must be eligible for a "SECRET" Security clearance upon entry into the AGR program. If the investigation is unfavorable, immediate action will be taken to terminate the individual's AGR tour.
- Applicant screening requirements include physical fitness and dexterity tasks while wearing a Level-A (fully-encapsulated suit).
- Applicants acknowledge that a "real-world" response means working in an affected area with radiological, chemical or biological hazards.
- Applicant must have normal color vision.
- Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment. All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 will be screened out prior to consideration for WMD-CST assignments.
- Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control Program.
- CST Team members will be subject to uncommon tours, significant amounts of required training, rotational shift

assignments, extended duty hours and frequent travel: This duty position will require at least 616 hours of technical training above and beyond any officer professional development schools. Training is expected to be completed within 12 months.

Duties and Responsibilities:

- Responsible for assuming the duties of the Operations officer when the Operations officer is absent from the unit and conducts interface with Federal, State and local law enforcement agencies as required.
- Knowledgeable of the Incident Command System (ICS) employed at the local and state level and procedures for crime scene and evidence preservation at a WMD incident.
- Integrates current intelligence estimates into WMD CST force protection requirements and Chemical-Biological response missions.
- Meets with designated civilian and government agency and senior military leaders to discuss WMD CST concepts, missions and plans WMD CST involvement in state/local WMD response efforts.
- Serves as a WMD CST liaison/point of contact with emergency response agencies and Incident Commander on WMD CST consequence management activities.
- Serves as the WMD CST Safety leader when WMD CST personnel are conducting operations in a “Hot Zone” or “contaminated area”.
- Coordinates with designated law enforcement agencies.
- Serves as a point of contact for all law enforcement issues.
- Authenticates the overall force protection plan within the WMD CST SOP and Operations order.
- Develops the WMD CST Cold, Warm and Hot Zone Operations Safety Plan.
- As required, drafts a readiness status report for the command.
- Ensures WMD CST is provided sufficient force protection to accomplish their mission.
- Serves as the WMD CST Air and Ground Movement Officer, coordinates air support for unit deployment and redeployment and on scene air support for the unit (ASI3S).
- Develops all unit readiness reports

Other Requirements:

- This vacancy is open only to Soldiers in the rank/grade O3/CPT currently serving in the VTARNG AGR Program
- Must possess a valid state driver's license.
- Applicants who are flagged for any reason will not be considered for AGR tours.
- All applicants must possess or be able to obtain a Secret Security Clearance.
- This position requires working around or with hazardous conditions and confined spaces which would require someone to not be claustrophobic.
- Possession of or eligibility for a Government Issue Travel Card is required.
- All CST team members must be able to meet NGB/FEMA RMP response timeline requirements. This requires specific response times throughout the year and Soldiers must report to the AASF (Army Aviation Support Facility) located at 141 Shamrock Drive, South Burlington VT if activated.
- Position requires all team members to hold a government issued phone for immediate notification.
- Must be able to be on call 24/7/365 days per year. All CST team members must be able to respond to the AASF within one hour at all times
- All applicants must have a working knowledge of the VT National Guard organization and mission. Knowledge of emergency response operations, hazardous materials incident response and the Incident Command System is highly desirable.
- All applicants must pass a pre-placement exam and medical requirements outlined in CNGBM 3501.00 (E-3 1,2) and an OSHA Screening prior to entry in this position.
- The individual selected for this position will be required to complete the Civil Support Skills Course (CSSC) within 12 months of assignment. Applicant will incur a 36 month Military Service Obligation upon completion of CSSC.
- This position requires working in hazardous environments and confined spaces. Claustrophobic tendencies are a disqualifying condition.
- Uphold the highest standards of conduct and personal appearance.
- Officers with command experience are preferred.
- Experience with the ICS system and Chemical Response Enterprise preferred.
- **Applicants who are flagged for any reason will not be considered for AGR tours.**

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist. Please do not submit applications in binders or stapled together.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered. Original packets will not be returned once they are received by the AGR Office.
- US Government postage and envelopes may not be used for submitting applications.
- **Emailed applications will be accepted. Email application to nathan.m.brimmer.mil@army.mil**

Miscellaneous:

**Submit Applications (with attached checklist) to:
Human Resources Office
AGR Section, Room 234
789 Vermont National Guard Road
Colchester, VT 05446-3099**

Equal Employment Opportunity: Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST
****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (last, first): _____ **Rank:** _____ **SSN:** _____
Contact Phone #: _____ **Email:** _____

Current Status: M-DAY / FTNGD-OS / AGR / TECH / AC / USAR (CIRCLE ONE)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ Letter of Interest
2. _____ NGB Form 23B Retirement Points History Statement (If a member of the National Guard)
3. _____ Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months. Report must show worldwide deployable and has no duty limitation
Also submit all copies of current temporary and permanent profiles with IMR.
4. _____ Certified Officer Record Brief (ORB) with ASVAB scores. If ASVAB scores are not reflected on the ORB, then a copy of one of the following is required in addition to your ORB: DD 1966 or REDD Report showing ASVAB scores and date test was taken.
5. _____ **Submit most recent DA 705 and DA 5500/5501 IAW Army Directive 2020-06**
6. _____ Copy of last five (5) OER's
7. _____ Current AGR Soldiers applying need to include a memorandum from full time chain of command acknowledging your application.
8. _____ Memorandum of explanation for missing documentation (if applicable).