

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-21-20 *LATERAL
Position Title:	Readiness NCO
Date of Announcement:	29 April 2021
Closing Date:	10 May 2021
Duty Location & Unit:	C Co 3-126 th AVN 141 Shamrock Road, South Burlington, VT 05403
Grade, MOS & Para/lin:	SFC/E7 15T4F 401/10
Period of Tour:	Minimum of two years for voluntary reassignment. Tour is subject to VTARNG Stabilization Policy Memorandum 2020-02.
Selecting Official:	CPT Matthew Hefner; 802-338-4018; matthew.e.hefner.mil@mail.mil
Human Resources Office Point of Contact and Address:	SSG Nathan Brimmer, 802-338-3143; nathan.m.brimmer.mil@mail.mil 789 Vermont National Guard Rd Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
Area of Consideration:	*On-Board AGR Soldiers in the rank/grade of SFC/E-7.
PCS Authorized:	YES (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- To qualify for subsequent continuation in the AGR program, applicants must meet the eligibility requirements IAW NGR 600-5 and AR 135-18 Table 2-4. This includes a passing APFT and Height/Weight within 8 months of ad closing date.
- Applicants must have a current PHA and must not be MRC3 or MRC4.
- Applicants for this position must be World Wide Deployable.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Duties and Responsibilities:

- The primary purpose of this position is to serve as the Readiness NCO for C Co 3-126th AVN BN.
- Advises the Commander on training, logistics, personnel and unit mobilization readiness requirements and ensures that unit develops, maintains, and executes comprehensive plans for training, strength, retention and medical readiness in accordance with higher HQ's guidance. Ensures the preparation and maintenance of all SRB mobilization folders for Soldiers at home station.
- Supervises the drafting of training schedules for approval which comply with command guidance directives and publications of higher HQ's, supervises the maintenance of the unit training library, and related training equipment and aids, supervises all internal and external ATRRS input and provides the Commander with weekly updates. Is responsible for the tracking and coordination of all training events.
- Monitors programs pertaining to effective human resource management. Responsible for Medical support and posture, manages administrative & public relations programs in such a manner that continually progressing toward the desired mobilization readiness posture.
- Supervises the development & monitoring of a comprehensive MOS qualification training program.
- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
- Responsible for overall pay, personnel, and administrative activities in caring for the welfare of unit Soldiers.
- Attends all unit training assemblies and AT periods. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Applicants must currently hold the rank/grade of SFC/E-7.
- Applicants must hold MOS 15T4F
- Must be able to come on flight status and pass a flight physical
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- Applicants must meet stabilization requirements as outlined in VTARNG Stabilization Policy Memorandum 2020-02 and NGR 600-5.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist. Please do not submit applications in binders or stapled together.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered. Original packets will not be returned once they are received by the AGR Office.
- US Government postage and envelopes may not be used for submitting applications.

Emailed applications will be accepted. Email application as one PDF document to nathan.m.brimmer.mil@mail.mil

Miscellaneous:

**Submit Applications (with attached checklist) to:
Human Resources Office
AGR Section, Room 234
789 Vermont National Guard Road
Colchester, VT 05446-3099**

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST

****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (last, first): _____ Rank: _____ SSN: _____

Contact Phone #: _____ Email: _____

Mailing Address: _____

Current Status: ~~M-DAY~~ / ~~FTNGD-OS~~ / AGR / ~~TECH~~ / ~~AG~~ / ~~USAR~~ (CIRCLE ONE)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ Letter of Interest.
2. _____ Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deployable and has no duty limitations. Submit copies of all current temporary and permanent profiles with IMR.
3. _____ Current Certified Enlisted Record Brief (ERB).
4. _____ NGB 23B (RPAM Statement).
5. _____ **Most current DA 705/5500/5501 IAW current COVID-19 guidance**
6. _____ Copy of last five NCOERS.
7. _____ Memorandum from full time chain of command acknowledging your application.
8. _____ Memorandum of explanation for missing documentation (if applicable).