

VERMONT AIR NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

Announcement Number(s):	MVA AF 22-029
Position Title:	Airplane Flight Instructor
Date of Announcement:	22 June 2022
Closing Date:	15 July 2022
Duty Location & Unit:	158 th Operations Group, Vermont Air National Guard, South Burlington, VT 05403
Rank, Grade, AFSC:	Maj/O4, 11F3N
Period of Tour:	One Time Occasional Tour (OTOT) NTE 36 months
Selecting Official:	Lt Col John MacRae ; 802-660-5349; john.macrae.2@us.af.mil
Human Resources Office Point of Contact and Address:	Ms. Louise Acker; louise.s.acker.civ@army.mil ; SMSgt Sara Lemay; sara.j.lemay.mil@army.mil 789 Vermont National Guard Rd Green Mountain Armory Colchester, Vermont 05446-3099
Area of Consideration:	All Members Within the Vermont Air National Guard Only.
PCS Authorized:	NO

Minimum Requirements:

- Individual selected will be ordered to Active Guard/Reserve (AGR) duty under the provisions of Title 32 USC 328 & 502 (f). As a condition of employment, individual selected agrees to participate with their unit of assignment during all unit training assemblies and periods of Consolidated Annual Training.
- Officer Applicants must be able to complete 20 years of Active Duty prior to mandatory separation date (MSD).
- All conditions of ANGI 36-101 will be complied with.
- UMD position must be vacant prior to assignment to the advertised position.
- IAW ANGI 36-101 para 5.10. AGR applicants should be able to attain 20 years TAFMS in the AGR program. Individuals selected for an AGR tours that cannot attain 20 years TAFMS prior to reaching mandatory separation date, must complete the Statement of Understanding and have the TAG waiver approved.
- IAW ANGI 36-101 para 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position.
- Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by designated representative.
- Applicant must have a current passing PT Test to be eligible to apply.
- A current favorable adjudicated personnel security clearance is required prior to being appointed into the AGR program.
- Applicant must be cleared medically prior to being appointed into the AGR program to include fully COVID 19 vaccinated.

Other Pertinent Data:

- This is a One Time Occasional Tour not to exceed 36 months.
- Any commissioned officer currently qualified as an Instructor Pilot (11F3N) is eligible to apply.
- Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR controlled grade required for promotion to the higher grade.
- Must possess a valid state driver's license to operate government motor vehicles (GMV).
- Incumbent may be subject to uncommon tours, rotational shift assignments and overtime duty.
- Mandatory knowledge, education and experience requirements of DAFI 36-2110 must be met.
- This AGR resource is tied to this position and will not be able to be moved.

Duties and Responsibilities:

- This position is located in the 158th Operations Group of the Vermont Air National Guard. The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft. In addition to flying training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Operations Group program.

- Initial Qualification Training (IQT) – Training to qualify the aircrew in basic aircraft flying duties without specific regard to a unit operational mission. It is the minimum training requirement for Basic Aircraft Qualification (BAQ). Elements of instruction include: Basic and Advanced Handling Characteristics (throughout the full spectrum of the flight envelope), Aerobatics, Instrument Flight, Formation (close and tactical), Instrument and Visual Traffic Patterns, Airborne Emergency Procedures and Patterns.
- Mission Qualification Training (MQT) – Training required to achieve a basic level of competence in the unit’s primary tasked missions. This training is a prerequisite for Basic Mission Capable (BMC) and Combat Mission Ready (CMR) status. Elements of instruction include (but are not limited to): Basic Fighter Maneuvers (BFM), Aerial Combat Maneuvers (ACM), Tactical Intercepts (TI), Aerial Refueling (AAR), Air Combat Tactics (ACT), Low Altitude Awareness Training (LAAT), Low Altitude Tactical Navigation (LATN), Low Altitude Air-Air Training (LOWAT), Basic Surface Attack (BSA), Offensive Counter Air-Attack Operations(OCA-AO), Suppression of Enemy Air Defenses (OCA-SEAD), and Close Air Support (CAS).
- Continuation Training (CT) – Training to maintain proficiency and improve aircrew capabilities to perform unit missions and aircrew proficiency sorties not flown in formal syllabus missions, tests, or evaluations. It is applicable to CMR and BMC aircrew. CT is directed by the units specific Readiness Aircrew Training (RAP) tasking which is received from the MAJCOM. CT is measured in number and types of sorties and events accomplished. All types of training mentioned in this section pertain to RAP tasking training.
- Upgrade Training (UG) – Training which is syllabus directed to qualify the aircrew in positions beyond that of the entry level of “wingman”. Elements of “Upgrade Training” include: Night Vision Device (NVD) (certifications from wingman up to instructor), 2-Ship Flight Lead (2-FLUG), 4-Ship Flight Lead (4-FLUG), Instructor Pilot (IPUG), and Flight Examiner (SEFE). Upgrade Training may also include Functional Check Flight certification.
- Special Capability Training - Training which is designed for specific missions and /or special equipment types. Elements of “Special Capability” instruction include (but are not limited to): Combat Search and Rescue (CSAR), Forward Air Control (Airborne) [FAC(A)], Instructor Pilot (IP), and Mission Commander (MCC).
- Assesses flight instructors, pilots and other aircrew members assigned, attached or newly acquired to the unit to determine flying background and proficiency in the Unit Equipped (UE) airplane. Plans, develops and presents comprehensive courses of instruction in both ground and flight training for pilots to achieve and maintain mission ready status. Performs as instructor, and/or flight examiner for ground training which consists of classroom academics and/or aircrew training device (ATD) (simulator) training. Performs as a flight instructor, and/or flight examiner evaluating and examining rated aircrew to assure training standards are met in these general areas: mission planning, preparation and briefing; ground operations, in-flight control, cockpit resource management and mission execution; mission debriefing and reconstruction accuracy. Determines progress and proficiency levels; provides re-qualification evaluations and directs/provides specialized remedial or additional training as necessary. Evaluates formal training directives, and develops course changes, new material, new training systems and methods.
- Projects unit training requirements and prepares required training records. Utilizes available training aids to instruct airplane aerodynamics, aircraft systems, emergency procedures, and specific crew duties. Ensures that all applicable directives, instructions, and technical orders applicable to the aircraft and mission are current and adhered to. Reviews, analyzes, and disseminates accident reports, flying safety publications, and special interest items.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Instructions for Applying:

- Interested applicants will submit documents with the attached AGR Application Checklist. Applications without all required supporting documents will not be considered. Applications received after 1600 of the closing date will not be considered. Please do not submit applications in binders, portfolios or stapled together.
- All mailed Applications need to **be postmarked by the closing date** or they **will not** be considered.
- Applications must be hand-carried or sent via US Postal Service, Federal Express, UPS to the address below.
- Emailed applications are not authorized and **will not** be accepted.
- **Members deployed OCONUS in support of Contingency Operation may email application as one PDF to sara.j.lemay.mil@army.mil .**

**Submit Applications (with attached checklist) to:
Human Resources Office
Staffing Section
789 Vermont National Guard Road
Colchester, VT 05446-3099**

<p>Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.</p>
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TITLE 32 AGR APPLICATION CHECKLIST

*****INCOMPLETE APPLICATION PACKAGES WILL NOT BE CONSIDERED
AND WILL BE RETURNED WITHOUT ACTION****

NAME (last, first): _____ Rank: _____ SSN: _____
Contact Phone #: _____ Email: _____

Current Status: DSG / FTNG-ADOS / AD / Perm AGR / Perm TECH / OTHER (CIRCLE ONE)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. _____ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature)
2. _____ Personal Resume
3. _____ Report of Individual Fitness w/ a passing score in a current status
4. _____ Record Review/Update (vMPF)
5. _____ Point Credit Summary Inquiry (PCARS) (Be sure to click on view all & print)
6. _____ DD Form 214 (If Applicable)
7. _____ Last 3 Officer Performance Reports (OPR's) or Enlisted Performance Reports (EPR's) (any that you have available)
8. _____ Letter of Recommendation(s) (If Applicable)
9. _____ Other additional documentation (i.e Voluntary Demotion Memo if applying for a vacancy that's lower than your current rank/grade) (If Applicable)

***FORMS REQUIRING SIGNATURE MUST BE SIGNED OR PACKAGE WILL BE FOUND INCOMPLETE.**

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