

## VERMONT AIR NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

<b>Announcement Number(s):</b>	MVA AF 23-03
<b>Position Title:</b>	Cyber Warfare Operations
<b>Date of Announcement:</b>	17 January 2023
<b>Closing Date:</b>	26 January 2023
<b>Duty Location &amp; Unit:</b>	229 <sup>th</sup> Cyberspace Operations Squadron, Vermont Air National Guard, South Burlington, VT 05403
<b>Rank, Grade, AFSC:</b>	SMSgt/E8 1B491
<b>Period of Tour:</b>	Initial Tour 3 Years
<b>Selecting Official:</b>	Lt Col Eric Ross; 802-485-1984; <a href="mailto:eric.ross.4@us.af.mil">eric.ross.4@us.af.mil</a>
<b>Human Resources Office Point of Contact and Address:</b>	Ms. Louise Acker; <a href="mailto:louise.s.acker.civ@army.mil">louise.s.acker.civ@army.mil</a> ; SMSgt Sara Lemay; <a href="mailto:sara.j.lemay.mil@army.mil">sara.j.lemay.mil@army.mil</a> 789 Vermont National Guard Rd Green Mountain Armory Colchester, Vermont 05446-3099
<b>Area of Consideration:</b>	All Members within the Vermont Air National Guard and Those Eligible to Become Members.
<b>PCS Authorized:</b>	YES

### Minimum Requirements:

- Individual selected will be ordered to Active Guard/Reserve (AGR) duty under the provisions of Title 32 USC 328 & 502 (f). As a condition of employment, individual selected agrees to participate with their unit of assignment during all unit training assemblies and periods of Consolidated Annual Training.
- Officer Applicants must be able to complete 20 years of Active Duty prior to mandatory separation date (MSD).
- All conditions of ANGI 36-101 will be complied with.
- UMD position must be vacant prior to assignment to the advertised position.
- IAW ANGI 36-101 para 5.10. AGR applicants should be able to attain 20 years TAFMS in the AGR program. Individuals selected for an AGR tours that cannot attain 20 years TAFMS prior to reaching mandatory separation date, must complete the Statement of Understanding and have the TAG waiver approved.
- IAW ANGI 36-101 para 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position.
- Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by designated representative.
- Applicant must have a current passing PT Test to be eligible to apply.
- A current favorable adjudicated personnel security clearance is required prior to being appointed into the AGR program.
- Applicant must be cleared medically prior to being appointed into the AGR program to include fully COVID 19 vaccinated.

### Other Pertinent Data:

- Applicants will be assigned to the following UMD position number 01130894, Rank/Military Grade: SMSgt/E8; AFSC 1B491.
- Applicants are required to possess AFSC 1B471 OR 1D771 to be eligible to apply.
- For award of AFSC 1B491, qualification in and possession of AFSC 1B471 is mandatory.
- The following is required to retrain into the following AFSC to possess the 1B491 AFSC requirement:

AFSC 1B4X1= min aptitude score of 70 in ELEC min physical profile of P3 U3 L3 H2 E3 and S1 is required and must be worldwide eligible IAW AFI 36-101 and able to lift 40 lbs.

- If applicant does not currently possess the 1B491 they will be required to attain the 1B491 AFSC within 12 months of appointment. The following statement will be included in the remarks section of the AF Form 2096 *Classification/On-The-Job Training Action*: —"I acknowledge that I will attend the first available course that would qualify me in the new AFSC. I will complete the course successfully and progress in training to a skill-level compatible with my UMD assignment. Failure

to do so will result in the termination of my AGR tour.” The AF Form 2096 or approved waiver must be accomplished before the orders are published. IAW ANGI36-101, Chapter 5.

- Applicants must be an enlisted rank of MSgt/E7 or above to be eligible to apply.
- **\*\*Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade**
- This position is designated CRITICAL SENSITIVE and requires employee to be able to acquire and retain a Top Secret (TS) clearance with Sensitive Compartmental Information (SCI) access to fully perform the duties and responsibilities of this position.
- Must possess a valid state driver’s license to operate government motor vehicles (GMV).
- Incumbent may be subject to uncommon tours, rotational shift assignments and overtime duty.
- Mandatory knowledge, education and experience requirements of DAFI 36-2110 must be met.

#### **Duties and Responsibilities:**

- This position is located at the 229th Cyberspace Operations Squadron of the Vermont Air National Guard, located at the 158th Fighter Wing in South Burlington, VT with regular commuting to Norwich University Campus, Northfield, VT. The purpose of this position is to Manages cyber and information warfare operations in garrison and at deployed locations. Performs duties to develop, sustain, and enhance cyberspace capabilities to defend national interests from attack and to create effects in the cyberspace domain to achieve national objectives. Assists intelligence information analysis and exploitation and aids key operational leader situational awareness. Related DoD Occupational Subgroup: 127000.
- Manages and directs personnel in support of Offensive Cyberspace Operations (OCO) and Defensive Cyberspace Operations (DCO). Manages the execution of operations plans to ensure positive control of assigned resources. Evaluates operational effectiveness of communications, sensors, intrusion detection, and related support equipment.
- Analyzes national defense guidance and strategic objectives to create operational policies. Implements policy through development of tactics, techniques, and procedures (TTP) to execute assigned weapon systems and command and control (C2) capabilities. Plans, programs, and develops budget inputs to ensure resource availability. Plans and conducts exercises and evaluations to ensure unit meets operational readiness goals, adheres to operational procedures, and uses sound management practices.
- Manages synchronization of cyberspace operations with Joint, Interagency, Intergovernmental, and Multinational forces to establish situational awareness of both friendly and adversary operations.
- Manages specific cyberspace actions including cyberspace defense, cyberspace operations in support of intelligence operations, cyberspace exploitation, and cyberspace attack in order to support OCO and DCO.
- Performs other duties as assigned.

#### **Instructions for Applying:**

- Interested applicants will submit required documents with the attached AGR Application Checklist via TEAMS (VTNG HRO (Customer)) - Air AGR Manager Home Page link ( [Home Page](#) ).
- Applications without all required supporting documents will not be considered.
- Applications submitted after 2359L of the closing date will not be accepted/considered.
- Hard copy applications hand-carried or sent via US Postal Service, Federal Express, UPS are not authorized and **will not** be accepted.
- **If having difficulty with submitting application via TEAMS please contact [sara.j.lemay.mil@army.mil](mailto:sara.j.lemay.mil@army.mil)**

**Submit Applications (with attached checklist) through Microsoft Teams, ([Home Page](#)) if you do not have access please request access to [sara.j.lemay.mil@army.mil](mailto:sara.j.lemay.mil@army.mil) or [louise.s.acker.civ@army.mil](mailto:louise.s.acker.civ@army.mil)**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

## TITLE 32 AGR APPLICATION CHECKLIST

**\*\*\*INCOMPLETE APPLICATION PACKAGES WILL NOT BE CONSIDERED  
AND WILL BE RETURNED WITHOUT ACTION\*\***

NAME (last, first): \_\_\_\_\_ Rank: \_\_\_\_\_ SSN: \_\_\_\_\_  
Contact Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Current Status: DSG / FTNG-ADOS / AD / Perm AGR / Perm TECH / LWOP TECH  
**(CIRCLE ONE)**

### PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature)
2. \_\_\_\_\_ Personal Resume
3. \_\_\_\_\_ Fitness Tracker Report w/ a passing score in a current status from myFITNESS
4. \_\_\_\_\_ Record Review/Update (vMPF)
5. \_\_\_\_\_ Point Credit Summary Inquiry (PCARS) (Be sure to click on view all & print)
6. \_\_\_\_\_ DD Form 214 (If Applicable)
7. \_\_\_\_\_ Last 3 Officer Performance Reports (OPR's) or Enlisted Performance Reports (EPR's) (any that you have available)
8. \_\_\_\_\_ Letter of Recommendation(s) (If Applicable)
9. \_\_\_\_\_ Other additional documentation (i.e Voluntary Demotion Memo if applying for a vacancy that's lower than your current rank/grade) (If Applicable)

**\*FORMS REQUIRING SIGNATURE MUST BE SIGNED OR PACKAGE WILL BE FOUND INCOMPLETE.**

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