

## VERMONT AIR NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

<b>Announcement Number(s):</b>	MVA AF 22-055
<b>Position Title:</b>	Composite Fabricator Leader
<b>Date of Announcement:</b>	22 November 2022
<b>Closing Date:</b>	20 December 2022
<b>Duty Location &amp; Unit:</b>	158 <sup>th</sup> Maintenance Squadron, Vermont Air National Guard, South Burlington, VT 05403
<b>Rank, Grade, AFSC:</b>	MSgt/E7 2A775
<b>Period of Tour:</b>	Initial Tour 3 Years
<b>Selecting Official:</b>	MSgt Eric Loiselle; 802-660-5433; <a href="mailto:eric.loiselle.2@us.af.mil">eric.loiselle.2@us.af.mil</a>
<b>Human Resources Office Point of Contact and Address:</b>	Ms. Louise Acker; <a href="mailto:louise.s.acker.civ@army.mil">louise.s.acker.civ@army.mil</a> ; SMSgt Sara Lemay; <a href="mailto:sara.j.lemay.mil@army.mil">sara.j.lemay.mil@army.mil</a> 789 Vermont National Guard Rd Green Mountain Armory Colchester, Vermont 05446-3099
<b>Area of Consideration:</b>	All members within the Vermont Air National Guard Only. This Is Also Advertised as Technician Announcement <b>VT-11741510-AF-22-70.</b>
<b>PCS Authorized:</b>	YES

### Minimum Requirements:

- Individual selected will be ordered to Active Guard/Reserve (AGR) duty under the provisions of Title 32 USC 328 & 502 (f). As a condition of employment, individual selected agrees to participate with their unit of assignment during all unit training assemblies and periods of Consolidated Annual Training.
- Officer Applicants must be able to complete 20 years of Active Duty prior to mandatory separation date (MSD).
- All conditions of ANGI 36-101 will be complied with.
- UMD position must be vacant prior to assignment to the advertised position.
- IAW ANGI 36-101 para 5.10. AGR applicants should be able to attain 20 years TAFMS in the AGR program. Individuals selected for an AGR tours that cannot attain 20 years TAFMS prior to reaching mandatory separation date, must complete the Statement of Understanding and have the TAG waiver approved.
- IAW ANGI 36-101 para 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position.
- Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by designated representative.
- Applicant must have a current passing PT Test to be eligible to apply.
- A current favorable adjudicated personnel security clearance is required prior to being appointed into the AGR program.
- Applicant must be cleared medically prior to being appointed into the AGR program to include fully COVID 19 vaccinated.

### Other Pertinent Data:

- Applicants will be assigned to the following military UMD position # 0113085934, Rank/Military Grade: MSgt/E7; AFSC 2A775.
- Applicants are required to be an enlisted rank of a promotable TSgt/E6 or above to be eligible to apply.
- Any AFSC is eligible to apply.
- If applicant does not currently possess the 2A7X5 AFSC they will be required to attain the 2A7X5 AFSC within 12 months of appointment. The following statement will be included in the remarks section of the AF Form 2096 *Classification/On-The-Job Training Action*: —"I acknowledge that I will attend the first available course that would qualify me in the new AFSC. I will complete the course successfully and progress in training to a skill-level compatible with my UMD assignment. Failure to do so will result in the termination of my AGR tour." The AF Form 2096 or an approved waiver must be accomplished before the orders are published. IAW ANGI 36-101, Chapter 5.

- A physical profile of P3, U3, L3, H1, E3 and S2 and a minimum aptitude score of “47” in MECH are mandatory.
- Able to lift 60lbs. is mandatory.
- Must possess a valid state driver’s license to operate government motor vehicles (GMV).
- Incumbent may be subject to uncommon tours, rotational shift assignments and overtime duty.
- Mandatory knowledge, education and experience requirements of DAFI 36-2110 must be met.

### **Duties and Responsibilities:**

- This position is located in the Low Observable Aircraft Structural Maintenance Section of an Air National Guard aircraft Maintenance Group, Maintenance Squadron, Fabrication Flight. This is an ANG Dual Status Technician position requiring military membership, compatible military skill assignment, and classification. The purpose of this position is to serve as a working leader of three or more Composite Fabricators, WG-4352-10. Provides technical guidance and specialized team leadership to lower-grade employees who are assigned to the shop that perform maintenance on Low Observable (LO)/low signature aircraft (B-2/F-22/F-35).
- Serves as a working leader of three or more Composite Fabricator positions. Assigns work orders to specific team members and selects workers for various jobs on the basis of knowledge, skills, and abilities. Passes on to workers instructions received from the supervisor, demonstrates proper work methods, and starts work. Insures that needed plans, blueprints, materials, and tools are available, and that needed stock is obtained from supply locations. Works along with other workers and sets pace performing non-supervisory repair work of the same kind and level as that done by the group led. Work performed by the incumbent involves diagnosis, repairs and maintenance on a variety of combat and tactical, and communication equipment.
- Coordinates planning and scheduling of LO systems maintenance. Responsible for the shop level LOASM program by managing and leading the overall direction of the maintenance effort, enforcing safe maintenance practices, and assembling/managing critical equipment items. Priority is placed on aircraft supporting operational requirements, scheduled and unscheduled aircraft maintenance, and aircraft used for maintenance and or operational training. Incumbent has authority for airworthiness of aircraft based on knowledge of LOASM systems maintenance, aircraft structural integrity, and safety of flight concerns. Monitors and reviews Integrated Maintenance Information System (IMIS), Autonomous Logistics Information System (ALIS), B-2 Information Maintenance System (IMS), F-22 Signature Assessment System (SAS) and/or F-35 Low Observable Health Assessment System (LOHAS) to forecast maintenance actions. Coordinates with Signature Assessment Section, MXS Production Superintendent, Maintenance Operations Officer (MOO) and/or senior supervision to development short and long range plans and schedules for the LOASM section. Establishes priorities based on scheduled inspections, equipment availability, mission requirements, and training schedules.
- Executes plans and schedules for LO systems maintenance. Participates in establishing the monthly and weekly maintenance plans. Attends daily maintenance planning meetings for the purpose of incorporating unscheduled maintenance into the weekly and daily maintenance plans. Establishes and sets Estimated Time in Commission (ETICs). Takes prompt and decisive action to make on-the-spot adjustments to maintenance repair priorities necessitated by unscheduled maintenance requirements. May be required to coordinate with supervisors to select workers and assign tasks to be performed. When necessary, initiates action to resolve personnel shortages and coordinates with supervision. Determines methods necessary to meet mission requirements. May verify Mission Capable (MICAP) requisitions.
- Monitors work of assigned personnel. Sets the work pace, conveys work assignments, and ensures that materials, tools, equipment, and stock are available. Coordinates and leads the work effort with Composite Fabricators, WG-4352-10. Observes and analyzes production operations to determine if schedules are being met, exceeded, or delayed and the root causes of production deviations. Ensures assigned personnel are fully utilized and work is accomplished in accordance with established time frames and priorities. Checks work in progress and/or upon completion for compliance with supervisor’s instructions. Uses electronic Personal Maintenance Aids (PMAs) and Maintenance Server Work Stations (MSWs), and other specialized diagnostic equipment to ensure processes are accomplished correctly according to Technical Order Data (TOD), Joint Technical Data (JTD), MAJCOM instructions, and local maintenance procedures. Serves as a technical advisor by answering questions regarding appropriate procedures, policies, written instructions, and other directives. Assures that all safety, housekeeping, security, and other environmental rules and procedures are followed in the shop, hangars, and flight line. Monitors and reviews IMIS, ALIS, IMS, SAS, and /or LOHAS to ensure proper maintenance documentation and data input/removal accuracy.
- Advises supervisor of overall work operations, status and progress of work, causes for delays, problems encountered, and individual performance (e.g., additional on-the-job training requirements for individual employees). As requested by the supervisor, provides functional planning for flight line maintenance activities. On a daily basis, recommends adjustments in work schedules to provide optimum utilization of personnel in support of functional requirements.

Provides findings, observations, and recommendations to management in the most informative manner utilizing charts, graphs, visual media, and/or narrative briefings.

- Utilizes safety practices and procedures following established safety and Special Access Programs (SAP) rules, environmental requirements, regulations, and maintains a safe, secure, and clean work environment. Uses and ensures proper fit of required safety equipment and clothing. Maintains knowledge of current Federal, State, local and Air Force regulations pertaining to hazardous waste management. Consistently operates equipment in a safe manner; applying established safety rules and regulations to minimize minor violations and to avoid major violations due to error or negligence. Promptly informs the supervisor of accidents and/or damage to supplies or equipment. Reports any observed unsafe practices and/or procedures in accordance with established policies, procedures or technical order guidance. Maintains an organized work area and practices good housekeeping during performance of work. Cleans work area as necessary and at the end of each shift. Promptly reports accidents, injuries and/or safety violations to the section chief or senior supervision. Accomplishes and complies with established foreign object damage (FOD) regulations and procedures on assigned aircraft and related work areas. Strictly complies with established rules and regulations for the protection of confidential, secret and SAP classified information. Attends scheduled security training to maintain personal security clearances and SAP accesses. Adheres to SAP reporting requirements for personal travel, adverse incidents, and scheduled Single Scope Background Investigations (SSBI).
- **PERFORMS OTHER DUTIES AS ASSIGNED.**
- Competencies: Conflict Management; Flexibility, Leadership, Oral Communication

**Instructions for Applying:**

- Interested applicants will submit documents with the attached AGR Application Checklist. Applications without all required supporting documents will not be considered. Applications received after 1600 of the closing date will not be considered. Please do not submit applications in binders, portfolios or stapled together.
- All mailed Applications need to **be postmarked by the closing date** or they **will not** be considered.
- Applications must be hand-carried or sent via US Postal Service, Federal Express, UPS to the address below.
- Emailed applications are not authorized and **will not** be accepted.
- **Members deployed OCONUS in support of Contingency Operation may email application as one PDF to [sara.j.lemay.mil@army.mil](mailto:sara.j.lemay.mil@army.mil)**

**Submit Applications (with attached checklist) to:  
Human Resources Office  
Air AGR Manager  
789 Vermont National Guard Road  
Colchester, VT 05446-3099**

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

## TITLE 32 AGR APPLICATION CHECKLIST

**\*\*\*INCOMPLETE APPLICATION PACKAGES WILL NOT BE CONSIDERED  
AND WILL BE RETURNED WITHOUT ACTION\*\***

NAME (last, first): \_\_\_\_\_ Rank: \_\_\_\_\_ SSN: \_\_\_\_\_  
Contact Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Current Status: DSG / FTNG-ADOS / AD / Perm AGR/ Perm TEHCNICIAN / OTHER  
(CIRCLE ONE)

### PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial each line)

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature)
2. \_\_\_\_\_ Personal Resume
3. \_\_\_\_\_ Fitness Tracker Report w/ a passing score in a current status from myFITNESS
4. \_\_\_\_\_ Record Review/Update (vMPF)
5. \_\_\_\_\_ Point Credit Summary Inquiry (PCARS) (Be sure to click on view all & print)
6. \_\_\_\_\_ DD Form 214 (If Applicable)
7. \_\_\_\_\_ Last 3 Officer Performance Reports (OPR's) or Enlisted Performance Reports (EPR's) (any that you have available)
8. \_\_\_\_\_ Letter of Recommendation(s) (If Applicable)
9. \_\_\_\_\_ Other additional documentation (i.e Voluntary Demotion Memo if applying for a vacancy that's lower than your current rank/grade) (If Applicable)

**\*FORMS REQUIRING SIGNATURE MUST BE SIGNED OR PACKAGE WILL BE FOUND INCOMPLETE.**

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