



Minutes - Joint Diversity Executive Council February 11, 2022

In Attendance: BG David Manfredi COL Adam Rice COL Richard Lizzari COL Paul Rowe COL Tracey Poirier MAJ Todd Connolly MAJ Kurt Kafferlin MAJ Scott Detweiler (via Teams) MAJ Bob Burke SFC Nichole McElhaney SFC Kathryn Kayhart Mr. August Haberstoh Ms. Nikki Sorrell SSG Trisha Emmons TSgt Kirby Addison Mr. Marcus Tracy Duffy Jamieson	Start time: 1300
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The meeting started at 1300, and was in person and broadcasted on MS Teams from the Med Det Classroom in GMA.

Agenda

1. The revised JDEC Charter
2. Proposed meeting format
3. Black History Month Celebration

Summary

1. The revised JDEC Charter
 - a. There was discussion about the groups in the JDEC Charter. The discussion was whether to rename the three separate council groups to develop continuity. The group favored this idea. Duffy Jamieson indicated the he would develop appropriate and consistent names.

- i. Note: After the meeting the three group names were changed to Voting Council Members, Advisory Council members, and Council Members at Large*
 - b. The job titles on the Charter were corrected to accurately reflect their correct names.
 - c. A motion was made and seconded to adopt the new charter. The vote passed by verbal indication.
 - d. There was discussion on whether the committee should post all meeting minutes internally on the SharePoint.
 - e. There was a recommendation to establish one appointment letter with an attached roster of all committee member positions and names.
- 2. The proposed new format
 - a. The next JDEC meeting will have a different focus. Future meetings will be centered on the different lines of efforts, objectives, and action steps.
 - b. There was discussion to select spoke person for each line of effort on the JDEC's Operational Approach. The following people volunteered or were recommended for LOE 1: Maj Meghan Smith, MSgt Mark Bohac, Marcus Tracy, and SGT Mcelhaney. The following people were either recommended or volunteered for LOE 2: Maj. Meghan Norwood, SSG Trisha Emmons, Serena Furnari, and Trish Soter. The following people volunteered for LOE 3: MAJ Todd Connolly, TSgt Kirby Addison, and SSG Selena Correa. The idea for having spokespersons is to brief what is happening and what are we doing as an organization with each line of effort.
 - c. BG Manfredi recommended a meeting with the spokespersons prior to the next JDEC to establish briefing and topic points for each LOE.
- 3. Black History Month Celebration
 - a. There will be a Black History Month Celebration on February 17th at 2:00 p.m. in the drill hall. There will be food tasting, a presentation, music, and trivia.

Next Steps

Duffy Jamieson will work with BG Manfredi to schedule a meeting with the spokespersons for each line of effort about a month out of the next JDEC meeting to prepare them on the new format.

The meeting ended at 1430.