

124th RTI M-DAY INSTRUCTOR LATERAL ADVERTISEMENT

Announcement Number:	VTARNG EPM 25-001
Position Title:	Basic Instructor
Date of Announcement:	1 May 2025
Closing Date:	31 May 2025
Duty Location & Unit:	Army Mountain Warfare School (W7W5AA), 100 Lewis Chapel Road, Jericho, Vermont 05465
Grade, MOS & Para/lin:	SSG/E6, 11B, Position Numbers: 04630530
Period of Tour:	Not to Exceed 5 Years
Selecting Official:	LTC Jason Beams; 802-899-7206; jason.d.beams.mil@army.mil
Enlisted Personnel Management Office Point of Contact:	CW3 Shaun P. Butler; 802-338-3133; shaun.p.butler.mil@army.mil SFC Alex M. Hickory; 802-338-3151; alex.m.hickory.mil@army.mil
Area of Consideration:	All M-Day Members of the Vermont Army National Guard, and those eligible to become members of the VTARNG. Applicants must currently hold the grade of E6/SSG.
PCS Authorized:	N/A

Eligibility Requirements:

- Applicants for this position must be Worldwide Deployable.
- Official start date of this position will be on or about July 2025.
- Applicants must have a current PHA and must not be MRC3 or MRC4 or on a temporary profile with the exception of those who are on a pregnancy profile.
- Applicants will be accepted from all CPMOS'.
- Applicants not MOSQ (11B) must have a minimum aptitude score in "CO" as follows: A minimum score of 90 in aptitude area "CO" on ASVAB tests administered prior to 2 January 2002. A minimum score of 87 in aptitude area "CO" on ASVAB tests administered on and after 2 January 2002.
- Applicants not MOSQ (11B) must have a PULHES that does not exceed "111221" with Red/Green color discrimination for entry into the MOS of 11B.
- Applicants must have correctable vision of 20/20 in one eye; 20/100 in other eye.
- Applicants must become 11B MOS Qualified within 12 months.

Duties and Responsibilities:

- The primary purpose of this position is to serve as an Instructor with the Army Mountain Warfare School.
- Serves as a member of the Small Unit Training Branch Team. Assists in the planning, development, preparation, direction, and management for individual mountaineering skills courses of instruction.
- Performs duties as a primary instructor, assistant instructor, or lane grader during periods of academic, technical, or tactical training. Must communicate effectively in both a field and classroom environment with students from a diverse background of military and mountaineering experience.
- Ensures compliance with school health and safety SOPs. Assists in planning and conducting cadre development programs.
- Attends seminars, lectures, demonstration, and service and civilian related mountaineering schools. Provides technical guidance to subordinates and professional support to lower and higher graded personnel in the accomplishment of mission.
- Performs maintenance of climbing equipment to ensure safety and serviceability. Must be proficient in the use of specially authorized TO&E and civilian mountaineering equipment. Participates in the process of training site selection and improvement. Assists in conducting environmental impact studies and assessments. Conducts test and evaluations on civilian and military mountaineering equipment. Maintains and studies mountaineering reference materials for new techniques and procedures for integration into summer and winter courses of instruction.

- **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Have a minimum of 3 years' time remaining in service upon arrival at assignment or agree to reenlist or extend to meet the requirement.
- Applicants must currently hold the rank/grade SSG/E6.
- Applicant must currently hold MOS 11B or become 11B MOS Qualified within 12 months.
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- Applicant must be SQI "E" Qualified.
- Applicant must be SQI "8" Qualified or become qualified within 9 Months.
- Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. Concerning alcohol and drug abuse, persons declared rehabilitation successes under the Army Substance Abuse Program (ASAP) may be considered for assignment.
- Have a security clearance consistent with that required to attend the requisite instructor course.
- No record of assault on superior, subordinate, spouse, or child.
- Not listed as a military sexual offender.
- Possess mature judgment and initiative.
- Display an outstanding military bearing.
- Meet the body composition requirements in AR 600-9 (The Army Body Composition Program).
- Be able to pass the Army Combat Fitness Test (ACFT).
- Have a demonstrated ability to be an instructor.
- Does not have a speech impediment.

Preferred Qualifications:

- Instructor Experience
- Advanced Military Mountaineer Course graduate (Level II)
- Documented or Certified 1st Responder.
- Experienced or Technically Certified Climber.
- Background in outdoor education
- Moderate to expert skier
- Completed Professional Military Education for applicant's current grade is preferred; but not required.

Instructions for Applying:

- Applications will be submitted via email to shaun.p.butler.mil@army.mil AND alex.m.hickory.mil@army.mil. Applications without all required supporting documents will not be considered. Applications received after 1700 on the closing date will not be considered. Applications will include:
 - Letter of interest including personal and military background, interest for the position, experience with the above-mentioned preferred qualifications and goals at the AMWS as an instructor
 - Letter of Acknowledgement from current Command
 - Last five (5) NCOERs, or as many as are available
 - ERB
 - DA 705
 - DA 5500/5501

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.