

VERMONT ARMY NATIONAL GUARD ARMY AGR VACANCY

Announcement Number:	MVA-AR-23-27 *** LATERAL ***
Position Title:	Readiness NCO
Date of Announcement:	21 February 2023
Closing Date:	3 March 2023
Duty Location & Unit:	C Troop, 1-172 nd Cavalry Squadron, 73 High St., Lyndonville, VT 05851 (WPXEC0)
Grade, MOS & Para/Lin:	SFC/E7, MOS 11B4G/E, Para/Lin 307/02
Period of Tour:	Minimum of 2 years for voluntary reassignment. On-board AGR Soldiers are subject to Vermont Army National Guard Policy (2022-16), Active Guard Reserve (AGR) Enlisted Stabilization
Selecting Official/AO:	MAJ Sarah M. Palhete, (802) 338-4137; sarah.m.palhete.mil@army.mil
Human Resources Office Point of Contact:	CW4 Melissa M. Rice, 802-338-3346, melissa.m.rice3.mil@army.mil
Area of Consideration:	Onboard VTARNG AGR Soldiers holding the rank/grade of SFC/E7.
PCS Authorized:	YES (As determined advantageous to the government IAW applicable regulations)

Eligibility Requirements:

- To qualify for subsequent continuation in the AGR program, applicants must meet the eligibility requirements IAW NGR 600-5 and AR 135-18, Table 2-4. This includes a current, passing APFT/ACFT and Height/Weight as of the closing date of this advertisement.
- Selecting Official will ensure applicants are screened for height/weight prior to the interview board and those not in compliance with AR 600-9 will not be considered.
- Applicants must have a current PHA and must not be MRC3 or MRC4 with the exception of those applicants who are pregnant.
- Applicants must be world-wide deployable.
- **Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.**
- Official start date of this position will be determined by the needs of the organization.

Duties and Responsibilities:

- The primary purpose of this position is to serve as the Readiness NCO at C Troop, 1-172nd Cavalry Squadron.
- Advises the Commander on training, logistics, personnel and unit mobilization readiness requirements and ensures that unit develops, maintains, and executes comprehensive plans for training, strength, retention and medical readiness in accordance with higher HQ's guidance. Ensures the oversight of preparation and maintenance of all mobilization documents for Soldiers at home station.
- Supervises the drafting of training schedules for approval which comply with command guidance directives and publications of higher HQ's, supervises the maintenance of the unit training library, and related training equipment and aids, supervises all internal and external ATRRS input and provides the Commander with weekly updates. Is responsible for the tracking and coordination of all training events.
- Monitors programs pertaining to effective human resources management. Responsible for medical support and posture, manages administrative & public relations programs in such a manner that continually progresses toward the desired mobilization readiness posture.
- Supervises the development & monitoring of a comprehensive MOS qualification training program.
- Supervises the implementation & accomplishment of the Individual Training & Evaluation Program. Works directly with Commander in monitoring recruiting & retention activities of the unit. Is directly involved in the maintenance of strength & personnel readiness issues of the unit.
- Responsible for overall pay, personnel, and administrative activities in caring for the welfare of unit Soldiers.
- Attends all unit training assemblies and AT periods. Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities. Must be willing to attend all required schools, courses, and events that support unit activities.

• **PERFORMS OTHER DUTIES AS ASSIGNED.**

Other Requirements:

- Applicants must currently hold the rank/grade SFC/E7 and currently hold MOS 11B40.
- Must possess a valid state driver's license and must be able to operate military vehicles, equipment, and office machines within the unit of assignment.
- Applicant must attend Unit Readiness NCO Course at NGPEC within **12** months.
- Must complete NG Senior Gunner Course within 18 months.

Preferred Qualifications:

- Basic Military Mountaineer qualified
- Battle Staff NCO qualified
- Mission Command Digital Master Gunner qualified
- Experience on a Brigade or Battalion/Squadron Staff

Instructions for Applying:

- Interested applicants will submit documents on the attached Title 32 AGR Application Checklist.
- Applications without all required supporting documents will not be considered. Applications received after 1600 on the closing date will not be considered.
- **ONLY emailed applications will be accepted.** Email Application as one PDF Document to ng.vt.vtarng.list.hro-army-agr@army.mil

Equal Employment Opportunity: The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the "Human Goals" of the Department of Defense.

TITLE 32 AGR APPLICATION CHECKLIST

****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED****

NAME (Last, First MI): _____ **Rank:** _____ **SSN:** _____

Contact Phone #: _____ **Email:** _____